



2024-2025 RSU Degree Program Student Learning Outcomes (SLOs)

COLLEGE OF ARTS & SCIENCES MISSION

Central to the mission of the College is the preparation of students to achieve professional and personal goals in their respective disciplines and to enable their success in dynamic local and global communities. Our strategy is to foster an academic setting of diverse curricula that inherently incorporates an environment of service and collegiality.

BIOLOGY DEPARTMENT

AS in Biological Sciences

Department Mission: The mission of the Department of Biology at Rogers State University is to support students in their pursuit of knowledge in biology and life science.

Degree Program Mission: The Associate of Science in Biological Science consists of the general education curriculum and the supporting science courses. In support of the mission of the University, the school, and the department, the degree seeks to develop a student with a broad and diverse background in science and general education.

Student Learning Outcomes:

1. Demonstrate an understanding of General Cellular processes.
2. Apply understanding of the taxonomy, morphology, and physiology of the Animal and Plant Kingdom.
3. Demonstrate an understanding of the atom, compounds, matter, gases, solutions, atomic theory, bonding chemical reactions, and chemical kinetics.
4. Demonstrate knowledge about the components and requirement of a safe lab environment.

BS in Biology

Department Mission: The mission of the Department of Biology at Rogers State University is to support students in their pursuit of knowledge in biology and life science.

Degree Program Mission: Under the Bachelor of Science in Biology, there are two emphases: the Medical/Molecular emphasis and the Environmental Conservation emphasis. The four-year program seeks to develop a biologist well founded in either area of emphasis. The student integrates mathematical and physical science concepts into biology. The student uses the scientific method as well as evaluate others; use of this method of inquiry. He/she writes and presents scientific papers and reports. The degree in augmented with individual research and internships for successful postgraduate and professional careers.

Student Learning Outcomes:

1. Demonstrate an understanding of the fundamental processes of life.
2. Apply scientific method and interpret current technology and research techniques relating to the biological sciences.
3. Be adequately prepared for transition into a productive professional career.

Developmental Science

Department Mission: The mission of the Department of Biology at Rogers State University is to support students in their pursuit of knowledge in biology and life science. Our purposes include increasing the student's critical thinking and reasoning abilities, increasing the student's ability to interpret and understand his/her world, and helping them serve as a resource for the community.

Developmental Studies Mission: Our mission in Developmental Education is to ensure that skill deficient students develop the math and science skills necessary to be successful in their college-level classes to promote their future personal and professional success in their local and global communities.

Student Learning Outcomes:

1. Demonstrate mastery of scientific principles necessary for entry-level collegiate study

COMMUNICATIONS DEPARTMENT

BA in Communications

Department Mission: The Department of Communications supports the mission of RSU and the School of Liberal Arts by fostering the skills of critical thinking, writing, research, and oral communication among our students.

Degree Program Mission: The overall mission is to develop in students the general and specific knowledge and skills to function as effective citizen-leaders and to serve in a variety of careers associated with the discipline of communications.

Student Learning Outcomes: **Not included in SLR Part1.B*

1. Demonstrate proficiency in written and oral communication skills.
2. Demonstrate ability to think creatively and critically through successfully executing Capstone projects.
3. Demonstrate proficiency in principles of communication theory and research.
4. Demonstrate proficiency in principles of media production.

ENGLISH & HUMANITIES DEPARTMENT

AA in Liberal Arts

Department Mission: The mission of the Department is to support students in their pursuit of knowledge and to prepare them for participation in the increasingly global culture of the 21st century.

Degree Program Mission: The Associate in Arts in Liberal Arts is designed to provide students with a sound grounding in our cultural heritage in a two-year degree which meets the general education requirements for transfer to a four-year degree.

Student Learning Outcomes:

1. Demonstrate creative and critical thinking
2. Demonstrate humanistic awareness and an appreciation for the diversity of perspectives as regards the human condition

BA in Liberal Arts

Department Mission: The mission of the Department of English and Humanities is to support students in their pursuit of knowledge and to prepare them for participation in the increasingly global culture of the 21st century.

Degree Program Mission: The Bachelor of Arts in Liberal Arts is an innovative, interdisciplinary degree that fosters students who think critically, creatively, and independently, and who have the skills to work in all type of situations and communicate with all types of people.

Student Learning Outcomes:

1. Demonstrate creative and critical thinking
2. Reflect meaningfully on one's educational experience.
3. Demonstrate an understanding of the Western cultural heritage, and an appreciation of the diversity of perspectives on the human condition.
4. Express satisfaction with the degree program.

BGS General Studies

Department Mission: The mission of the Department of English and Humanities is to support students in their pursuit of knowledge and to prepare them for participation in the increasingly global culture of the 21st century.

Degree Program Mission: The Bachelor of General Studies degree provides students with a rigorous alternative to a specialized education in a single discipline. The student will have the flexibility to choose two separate disciplines from a variety of fields in Math and Science, Liberal Arts, and Business and Technology. The degree consists of 18 to 24 hours of the core knowledge in each of the two chosen disciplines, allowing the student the flexibility to pursue their interests as well as prepare for the challenges of work, citizenship, and intellectual life. This General Studies degree, in combination with a minor course of study, provides students with a foundation of knowledge, critical thinking and problem-solving skills to succeed in many fields.

Student Learning Outcomes:

1. Develop a level of mastery in two area concentrations
2. Demonstrate effective use of research methods appropriate to the task and respective discipline
3. Demonstrate the ability to locate resources for academic purposes and to evaluate their authenticity, validity, and reliability
4. Create persuasive and well-reasoned arguments appropriate to topic and purpose

5. Communicate in writing and speech with an awareness of audience by using language conventions appropriate to the occasion and task
6. Display aptitude in drawing connections across courses and connect coursework to academic, professional, and social lives

Developmental Studies: Basic Writing & Developmental Reading

Department Mission: The mission of the Department is to support students in their pursuit of knowledge and to prepare them for participation in the increasingly global culture of the 21st century.

Developmental Studies Mission: The mission of Developmental Studies is to better equip students with the knowledge and skills needed to succeed in their general education and degree coursework.

Student Learning Outcomes:

1. Students in P composition + supplement and Developmental Reading will demonstrate proficiency in fundamental writing and reading comprehensive skills as well as develop and demonstrate progress in specific skills and competencies needed in future classes.

FINE ARTS DEPARTMENT

BA in Fine Arts

Department Mission: The mission of the Department of Fine Arts is to promote and encourage student success in various artistic and scholarly endeavors.

Degree Program Mission: Stresses competence in theory, research, and critical and creative thinking skills through practiced applications. In addition, through a selected option, Graphic Design, Multimedia, Photography, or Studio Art, students will acquire specific knowledge and skills needed to function in a variety of careers associated with the discipline.

Student Learning Outcomes:

1. Demonstrate mastery in their written, oral, artistic, and visual communication skills, as well as the ability to think creatively and critically.
2. Create a body of work in one's chosen media.
3. Critique one's own work in oral and written form.
4. Demonstrate proficient knowledge of the history and theory of Fine Art.
5. Express satisfaction with the program's creation of a community of scholars.

HISTORY AND POLITICAL SCIENCE DEPARTMENT

AA in Secondary Education

Department Mission: The mission of the Department of History and Political Science is to support discipline-specific degree programs as well as the University's general education program.

Degree Program Mission: The Associate in Arts in secondary Education (Social Studies option) is designed to prepare students for a career in teaching grades six through twelve, specializing in Social Science. The program is designed to provide the student with the first two years of general requirements to transfer to a four year program.

Student Learning Outcomes:

1. Demonstrate broad knowledge of history, political science, and geography.
2. Demonstrate analytical and critical thinking skills through oral presentations and papers dealing with history.
3. Demonstrate a broad understanding of general education.

BA in History

Department Mission: The mission of the Department of History and Political Science is to support discipline-specific degree programs as well as the University's general education program.

Degree Program Mission: The Bachelor of Arts Degree in History is designed to help students develop research, analytical, critical thinking, and oral and written communications skills and competencies.

Student Learning Outcomes:

1. Demonstrate analytical and critical thinking skills through oral presentations and papers dealing with history.
2. Demonstrate an understanding of world geography to provide the background for lifelong learning and service in a diverse society.
3. Demonstrate a solid understanding of how historical events have influenced the United States and/or the world.

BA in Political Science

Department Mission: The mission of the Department of History and Political Science is to support discipline-specific degree programs as well as the University's general education program.

Degree Program Mission: The Bachelor of Arts Degree in Public Affairs is designed to provide students with the organizational, administrative, and time management skills to excel in public service and non-profit sectors.

Student Learning Outcomes:

1. Demonstrate an ability to analyze and critique a variety of approaches to understanding public policies.
2. Demonstrate an ability to apply knowledge and understanding of different views regarding politics.
3. Integrate research into one's understanding and practice of political science.
4. Apply skills needed in the law or non-profit sector, or with federal, state, or local government through internships.

MATHEMATICS AND POLITICAL SCIENCE DEPARTMENT

AS in Physical Science

Department Mission: The mission of the Department of Mathematics and Physical Sciences at Rogers State University is to support students in their pursuit of knowledge in mathematics and physical science.

Degree Program Mission: The Associate of Science in Physical Science consists of general education curriculum and courses supporting other departmental programs. In support of the mission of the university, the school, and the department, the degree seeks to provide a solid general education component for all university students, provide curriculum in the physical sciences for students who are preparing for a baccalaureate-granting program, and provide programs of study to students presently in the work force, allowing them the opportunity to continue their education.

Student Learning Outcomes:

1. Demonstrate competency of basic physical science principles and their applications
2. Apply problem solving skills through critical thinking and scientific methods
3. Explain and predict quantitative, analytical and graphical situations.
4. Demonstrate an ability to design and conduct experiments, as well as to analyze and interpret data
5. Demonstrate competency of basic physical science principles and their applications.

Chemical Engineering

- Demonstrate technical knowledge, skills and expertise of engineering required to provide practical and economically viable solutions in their chosen profession.
- Recognize, articulate, and solve problems with attention to health and safety, environment and economics
- Apply their ideas to create and implement practical solutions to engineering problems.
- Develop technical education and communication skills enabling them to have successful careers in a wide range of industrial and professional environments.
- Be prepared for rapidly changing technological environments with the core knowledge central to multidisciplinary development and personal improvement throughout their professional careers.

RSU chemical engineering graduates are expected to:

1. Identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics
2. Apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors
3. Communicate effectively with a range of audiences
4. Recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts
5. Function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives
6. Develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
7. Acquire and apply new knowledge as needed, using appropriate learning strategies.

Developmental Mathematics

Department Mission: The mission of the Department of Mathematics and Physical Sciences at Rogers State University is to support students in their pursuit of knowledge in mathematics and physical science.

Developmental Studies Mission: Our mission in Developmental Education is to ensure that skill deficient students develop the math and science skills necessary to

be successful in their college-level classes to promote their future personal and professional success in their local and global communities.

Student Learning Outcomes:

1. Students will demonstrate mastery of mathematics skills necessary for entry-level collegiate study.

PSYCHOLOGY AND SOCIOLOGY DEPARTMENT

AA in Elementary Education

Department Mission: The mission of the Department of Psychology and Sociology is to assist students in developing knowledge and understanding of social, legal, and psychological issues and to operate effectively in today's legal, social, and culturally diverse community.

Degree Program Mission: The mission of the Associate in Arts in Elementary Education is designed to prepare students for admission into an accredited teacher certificate program in the state of Oklahoma.

Student Learning Outcomes:

1. Demonstrate proficiency in the intellectual skills needed to advance to a higher degree in elementary education.
2. Demonstrate proficiency in the practical skills needed to advance to a higher degree in elementary education.

AA in Social Science

Department Mission: The mission of the Department of Psychology and Sociology is to assist students in developing knowledge and understanding of social, legal, and psychological issues and to operate effectively in today's legal, social, and culturally diverse community.

Degree Program Mission: The program mission of the Department of Psychology and Sociology is to provide a multi-disciplinary degree that stresses competence in written and oral communications and scientific reasoning and thinking skills.

Student Learning Outcomes:

1. Demonstrate knowledge relate to theoretical concepts and explanations about human behavior.

BA in Environmental Studies

1. Identify and explain the interconnected nature of environmental issues and human activity.
2. Evaluate and interpret various forms of evidence, stakeholder interests, and political viewpoints in analyzing environmental problems and solutions.
3. Effectively communicate environmental issues to a variety of audiences in appropriate forms.
4. Use critical thinking and skeptical inquiry skills to analyze environmental problems and solutions.

BS in Community Counseling

Department Mission: The mission of the Department of Psychology and Sociology is to assist students in developing knowledge and understanding of social, legal and psychological issues and to operate effectively in today's legal, social, and culturally diverse community.

Degree Program Mission: The Bachelor's of Science Degree in Community Counseling is designed to foster and understanding of counseling theories, social issues, and effective counseling practices with a diverse population. The degree will prepare students to work with children, adults, families, and groups in numerous human service settings.

Student Learning Outcomes:

1. Develop, analyze, and synthesize human subject research utilizing faculty oversight.
2. Develop comprehension and application of counseling theories to the real world.
3. Comprehend and apply a multicultural perspective.
4. Demonstrate knowledge of counseling ethics.
5. Apply counseling knowledge in community settings.

BS in Social Science

Department Mission: The mission of the Department of Psychology and Sociology is to assist students in developing knowledge and understanding of social, legal, and psychological issues and to operate effectively in today's legal, social, and culturally diverse community.

Degree Program Mission: The program mission is to provide a multi-disciplinary degree that stresses competence in written and oral communications and scientific reasoning and thinking skills.

Student Learning Outcomes:

1. Demonstrate interdisciplinary knowledge about issues related to diverse concepts and explanations of human behaviors.
2. Demonstrate the skills necessary to function effectively in a career-oriented learning environment.
3. Demonstrate an understanding of research methodologies and their appropriate use in the Social Sciences.

MS in Community Counseling

Department Mission: The mission of the Department of Psychology and Sociology is to assist students in developing knowledge and understanding of social, legal, and psychological issues and to operate effectively in today's legal, social, and culturally diverse community.

Degree Program Mission: The Master of Science in Community Counseling at RSU will provide coursework, practice and supervision preparing students to become professional counselors. Upon completion of the program they will be prepared to sit for the National Counselor Exam (NCE) and the Oklahoma Legal and Ethical Responsibilities Exam (OLERE) required by the Oklahoma State Board of Behavioral Health for application as a Licensed Professional Counselor (LPC) candidate. The program will follow the requirements set out by the Oklahoma LPC Rules and Regulations related to educational requirements.

Student Learning Outcomes:

1. Demonstrate enhanced abilities in communicating effectively with a variety of populations both in spoken and written language.
2. Apply counseling theories to real world situations.
3. Create and implement community-based activities.
4. Apply a multicultural perspective.
5. Demonstrate knowledge of counseling ethics and apply to real world examples.
6. Adhere to the Code of Ethics in practice set forth by the American counseling Association.
7. Analyze and synthesize human subject research and evaluation.
8. Develop, plan and implement continuing education programming.
9. Apply counseling principles in community settings.

COLLEGE OF PROFESSIONAL STUDIES MISSION

The mission of the College of Professional Studies (CPS) is to develop students' skills and knowledge so they can successfully perform in their professional career of choice, and to prepare them to be lifelong learners in a diverse society. This is accomplished in a positive academic climate which is supported by academic and intellectual freedom, and faculty who are dedicated to a quality educational experience.

BUSINESS DEPARTMENT

AA in Accounting

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission: The Associate of Arts in Accounting is designed for those students who are interested in a career in accounting. The program provides the knowledge and skills for preparing students to gain immediate entry-level employment in accounting, to advance in other business-related careers, or to transfer to a four-year degree program.

Student Learning Outcomes:

1. Identify and demonstrate the application of fundamental accounting principles and methods to financial and managerial accounting scenarios.
2. Weigh alternative reporting practices in the context of scenarios presented in a specific area of accounting represented by an upper division accounting course.
3. Identify, interpret, and relate macroeconomic and microeconomic principles in the context of business scenarios.

AA in Business Administration

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission: The Associate of Arts in Business Administration is intended to provide a foundation in the functional areas of business. Knowledge gained in this program is applicable in industry, service, retail, and government employment.

Student Learning Outcomes:

1. Identify fundamental business management strategies and relate those strategies to practical scenarios.
2. Identify fundamental business and marketing strategies and relate those to practical scenarios.
3. Identify and demonstrate the application of fundamental accounting principles and methods to financial and managerial accounting scenarios.
4. Recognize and demonstrate effective written and oral business communications.
5. Identify, interpret, and relate macroeconomic and microeconomic principles in the context of business scenarios.
6. Identify, interpret, and relate business statistics principles in the context of business scenarios.

BS in Business Administration

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission: The BSBA is designed to meet the continued demand for business administration majors who understand the function of business and can utilize those functions in an increasingly competitive and global economy.

Student Learning Outcomes:

1. Demonstrate the ability to think critically, while using excellent business communication practices, to solve problems in management, accounting, and marketing.
2. Utilize knowledge, skills, and abilities acquired through the BSBA program for career and educational advancement.

BS in Organizational Leadership

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission:

The BS in Organizational Leadership prepares students for success in corporate, industrial, government, and non-profit careers. The curriculum was created to meet the needs of today's businesses. Students build knowledge and skill sin areas such

as organizational behavior, management, ethics, interpersonal skills, communication, and finance.

Student Learning Outcomes:

1. Demonstrate critical thinking, while using excellent business communication practices.
2. Demonstrate competency in theory and research regarding current aspects of organizational leadership.
3. Apply knowledge acquired in the degree program for career advancement or graduate school placement.

BS in Sport Management

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission: The Sports Management degree is designed to assist students to meet their primary professional and personal goals, including graduating with sufficient competitive skills and knowledge to obtain meaningful employment and facilitate reasonable career advancement in the area of sport management.

Student Learning Outcomes:

1. Demonstrate management and leadership skills in the sports industry.
2. Weight alternative marketing strategies in sport management scenarios.
3. Demonstrate mastery of current knowledge, theory, and research in sport management.
4. Implement knowledge in the sport industry to support the fulfillment of future career goals.

MBA Master of Business Administration

Department Mission: The mission of the Department of Business is to provide quality programs to support the School of Professional Studies' mission to prepare students to achieve professional and personal goals in the dynamic local and global communities.

Degree Program Mission: The MBA is designed to assist students to meet their primary professional and personal goals, including graduating with sufficient competitive skills and knowledge to obtain meaningful employment and facilitate reasonable career advancement in all areas of business.

Student Learning Outcomes:

1. Formulate appropriate solutions and strategies for business scenarios.
2. Weigh alternative positions to promote effective team outcomes.
3. Construct analyses and solutions applicable to specialized business problems.
4. Appraise one's MBA experience as valuable for career preparation.

SCHOOL OF NURSING AND HEALTH PROFESSIONS

BS in Allied Health Sciences

School Mission: The School of Nursing and Health Professions is among the academic departments at Rogers State University and supports the mission of Rogers State University. The department mission is to prepare students to achieve personal and professional goals and to educate safe and competent beginning practitioners of selected health fields. The department also prepares students majoring in other fields with health courses to support their degrees.

Degree Program Mission: The mission of Rogers State University's Allied Health Sciences baccalaureate program is to prepare highly effective allied health care professionals for employment or acceptance into professional programs such as athletic training, physical therapy, and occupational therapy.

Student Learning Outcomes:

1. Prepare to enter professional preparation programs for licensure in the allied health field option of choice.
2. Demonstrate mastery of current knowledge, theory and research in movement sciences.
3. Demonstrate appropriate skills in the clinical setting of the goal allied health field.
4. Achieve professional certification in an applicable area of movement science.

BS in Nursing (Traditional)

School Mission: The School of Nursing and Health Professions is among the academic departments at Rogers State University and supports the mission of Rogers State University. The department mission is to prepare students to achieve personal and professional goals and to educate safe and competent beginning practitioners of selected health fields. The department also prepares students majoring in other fields with health courses to support their degrees.

Degree Program Mission: Students who graduate with a Bachelor of Science in Nursing are prepared to sit for the NCLEX-RN to earn licensure. The BSN uniquely prepares nurses who are qualified to give high quality care, enter managerial positions, practice in community nursing roles, and enter graduate nursing programs.

Student Learning Outcomes: The BSN is in compliance with ACEN accreditation requirements:

Standard 6: Outcomes

- Criterion 1: The program demonstrates evidence of students' achievement of each end-of-program student learning outcome. There is ongoing assessment of the extent to which students attain each end-of-program student learning outcome. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of students' attainment of each end-of-program student learning outcome.
- Criterion 2: The program demonstrates evidence of graduates' achievement on the licensure examination. This is not a measurement for this program since the students have already passed NCLEX.
- Criterion 3: The program demonstrates evidence of students' achievement in completing the nursing program. The expected level of achievement for program completion is determined by the faculty and reflects student demographics. There is ongoing assessment of the extent to which students complete the nursing program. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of students' completion of the nursing program. There is a minimum of the three (3) most recent years of annual program completion data, and the data are aggregated for the nursing program as a whole as well as disaggregated by program option, location, and date of program completion or entering cohort.
- Criterion 4: The program demonstrates evidence of graduates' achievement in job placement. The expected level of achievement for job placement is determined by the faculty and reflects program demographics. For students who hold a license as a registered nurse upon admission to the program, there is ongoing assessment of the extent to which graduates are employed. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of graduates being employed. There is a minimum of three (3) most recent years of available job placement data and the data are aggregated for the nursing program as a whole.

BS in Nursing (Online RN2BSN)

School Mission: The School of Nursing and Health Professions is among the academic departments at Rogers State University and supports the mission of Rogers State University. The department mission is to prepare students to achieve

personal and professional goals and to educate safe and competent beginning practitioners of selected health fields. The department also prepares students majoring in other fields with health courses to support their degrees.

Degree Program Mission: Serving the Tulsa metropolitan area and beyond, Rogers State University RN2BSN Online Nursing program provides a path to the next step of your nursing career.

- Can be completed in three semesters
- Corequisite courses may be taken before, during or after RN2BSN program courses for degree completion.
- No chemistry class required
- 5-week courses

The RN2BSN online nursing program includes practicums in Nursing Leadership and Community Health Nursing which may be completed by the student on their own time. Students gain a deeper understanding of the cultural, political, economic, and social issues impacting patients and clients during health care delivery. Students are prepared for graduate school and leadership positions.

Student Learning Outcomes: The BSN is in compliance with ACEN accreditation requirements:

Standard 6: Outcomes

- Criterion 1: The program demonstrates evidence of students' achievement of each end-of-program student learning outcome. There is ongoing assessment of the extent to which students attain each end-of-program student learning outcome. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of students' attainment of each end-of-program student learning outcome.
- Criterion 2: The program demonstrates evidence of graduates' achievement on the licensure examination. This is not a measurement for this program since the students have already passed NCLEX.
- Criterion 3: The program demonstrates evidence of students' achievement in completing the nursing program. The expected level of achievement for program completion is determined by the faculty and reflects student demographics. There is ongoing assessment of the extent to which students complete the nursing program. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of students' completion of the nursing program. There is a minimum of the three (3) most recent years of annual program completion data, and the data are aggregated for the nursing program as a whole as well as disaggregated by program option, location, and date of program completion or entering cohort.

- Criterion 4: The program demonstrates evidence of graduates' achievement in job placement. The expected level of achievement for job placement is determined by the faculty and reflects program demographics. For students who hold a license as a registered nurse upon admission to the program, there is ongoing assessment of the extent to which graduates are employed. There is analysis of assessment data and documentation that the analysis of assessment data is used in program decision-making for the maintenance and improvement of graduates being employed. There is a minimum of three (3) most recent years of available job placement data and the data are aggregated for the nursing program as a whole.

TECHNOLOGY AND JUSTICE STUDIES DEPARTMENT

AA in Criminal Justice

Department Mission: The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities.

Degree Program Mission: The Associate in Arts in Criminal Justice Studies degree has been designed for individuals seeking a career in one of the components of the criminal justice system such as law enforcement, prosecution, or corrections. Hence, this degree has been structured to prepare criminal justice professionals to operate effectively within today's legal environment balancing individual rights with the protection of society, interacting with a culturally diverse community, and protecting the public from increasingly complex threats.

Student Learning Outcomes:

- Demonstrate a written and oral ability to think critically.
- Demonstrate proficiency in understanding and applying relevant legal and criminal justice concepts.

AAS in Applied Technology

Department Mission: The mission of the Department of Applied Technology is to support the School of Business and Technology and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities.

Degree Program Mission: To provide students with a quality education in a technology area by emphasizing a combination of general education courses and a selection of courses in a technical specialty. The program develops a knowledge base through core courses and selected electives while advancing a general view of technology.

OSRHE State-wide Student Learning Outcomes:

- Know and be able to apply the terminology and conceptual frameworks related to common organizational structures and basic operations in the workplace
- Have the technical knowledge and skills expected of entry-level employees in their field of study
- Demonstrate the professional/ethical behaviors essential in the workplace.

Additional RSU Student Learning Outcomes:

- Demonstrate proficiency in the use of currently standard computing tools such as internet browsers, email, word processors, spreadsheets, and presentation software.
- Demonstrate basic knowledge of accounting, economics and management.

AS in Computer Science

Department Mission: The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities.

Degree Program Mission: To provide students with the necessary skills required to become competent in computer programming at the entry level, as well as to understand the significant issues of how technology is changing the workplace; and to provide students with the academic background to seek a baccalaureate degree in Computer Science, Computer Information Systems, or Information Technology.

Student Learning Outcomes:

1. Demonstrate competence in analyzing problems, designing, and implementing programs to solve the problems using computer programming languages.
2. Integrate the design, implementation and administration of computer networks.
3. Demonstrate proficiency in the use of currently standard computing tools such as internet browsers, email, word processors, spreadsheet, and presentation software.

BS in Information Technology

Department Mission: The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities

Degree Program Mission: The Bachelor of Science in Business Information Technology is designed to meet the growing demand for information technology specialists who are able to communicate effectively and are knowledgeable of business needs. Students may choose from options in Computer Network Administration or Software Development and Multimedia.

Student Learning Outcomes:

1. Demonstrate competence in analyzing problems, designing, and implementing programs to solve the problems using computer programming languages.
2. Integrate the design, implementation and administration of computer networks.
3. Demonstrate knowledge and practical technology and business-oriented skills to compete in the modern business environment.
4. Integrate the entire software life cycle including analysis, design, implementation, and maintenance.

BS in Justice Administration

Department Mission: The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities

Degree Program Mission: The mission of the Bachelor of Science in Justice Administration is to develop student mastery of fundamental knowledge and skills about substantive, procedural and operational aspects of law and justice so students may engage in Constitutional and ethical decision-making within the diversity of contemporary society as a criminal justice professional.

Student Learning Outcomes:

1. Demonstrate cognitive learning by efficiently and effectively evaluating criminal justice related problems, issues and strategies to support informed decision-making that is successfully communicated in both oral and written form.
2. Reveal progression of affective learning by decision-making that integrates respect for constitutional rights and protections, an ethical duty for evidence-based assertions and values the contributions of a diverse society.
3. Experience the value of assimilating legal and scholarly authority into their problem-solving paradigm along with the duty of making meaningful contributions to society.
4. Exhibit affective valuing through civic engagement with emphasis on that which educates the public about the criminal justice system, protects victims of crime and advocates equal justice for all.

BT in Applied Technology

Department Mission: The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities.

Degree Program Mission: The Bachelor of Technology in Applied Technology is designed to provide educational opportunities for individuals who possess an Associate in Applied Science degree or equivalent and need additional education in order to perform job requirements or to advance their professional careers.

Student Learning Outcomes:

1. Demonstrate comprehensive knowledge of business and technology concepts, terminology and applications in current business environments.
2. Demonstrate an understanding of management principles
3. Demonstrate an understanding of marketing principles.
4. Demonstrate an understanding of how to manage risk in current and future business environments.
5. Demonstrate an understanding of information systems.