RSU Staff Organizational Culture Survey

1. What budget neutral suggestions would increase your daily work satisfaction and/or improve efficiency in your area?

2. How well do the areas below contribute to the RSU work environment?

<table>
<thead>
<tr>
<th>Area</th>
<th>Very helpful</th>
<th>Somewhat helpful</th>
<th>Uncertain</th>
<th>Minorly helpful</th>
<th>Not helpful</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Affairs</td>
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<td>Academic Computing Services</td>
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<tr>
<td>Administration</td>
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<tr>
<td>Athletics</td>
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<tr>
<td>Budget &amp; Accounting</td>
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<td>Campus Police</td>
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<tr>
<td>Communications &amp; Marketing</td>
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<td>Counseling</td>
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<td>Development &amp; Foundation</td>
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<td>Food Services</td>
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<td>Health Center</td>
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<td>Human Resources</td>
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<td>Library Services</td>
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<tr>
<td>Mail, Archive &amp; Printing</td>
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<tr>
<td>Services</td>
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<td>Physical Plant</td>
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</tbody>
</table>
3. Which of the above services would you improve and how?

4. Please rate how strongly you agree with each of the following organizational culture statements.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Uncertain</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am excited about my work.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>I am excited to be part of RSU's mission.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>My contributions are valued and appreciated.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>I have opportunities to learn and develop my skills.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>I have received adequate training in my position.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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</tbody>
</table>

5. Please list other areas of training that would support you in your position.

6. Please rate how strongly you agree with each of the following organizational climate statements.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Uncertain</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I take ownership for my role in building RSU and helping our students.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>I am comfortable sharing my opinions and giving feedback at work.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>My peers are collaborative and we support one another as a team.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Statement</td>
<td>Strongly Agree</td>
<td>Agree</td>
<td>Uncertain</td>
<td>Disagree</td>
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<td>---------------------------------------------------------------------------</td>
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<tr>
<td>RSU values diversity of thought.</td>
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<tr>
<td>RSU values diversity in people.</td>
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<tr>
<td>My supervisor creates an environment where I can be my best self.</td>
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<tr>
<td>My vice president/director creates an environment where I can be my best self.</td>
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<tr>
<td>Our president creates an environment where I can be my best self.</td>
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<tr>
<td>The resources and support available to me are helping me maintain a sustainable lifestyle during the pandemic.</td>
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</tbody>
</table>

7. What else would you like the University to work on during this academic year?

8. My employee status is:

Submit 100%