

Resolution of the
Rogers State University Staff Advisory Council

A resolution requesting the implementation of a dependent and spouse tuition waiver benefit

- Whereas: Salaries at Rogers State University are lower than many local competitors and RSU employees have been on furlough for over two years;
- Whereas: Tuition waivers offered to employee dependents/spouse would not require expenditure of hard dollars by the University;
- Whereas: Dependent/spouse tuition waivers would be a positive recruiting and retention tool for Rogers State University faculty and staff, and;
- Whereas: Most other State institutions (23 of 26 institutions) offer dependent/spouse tuition waivers.

NOW, THEREFORE BE IT RESOLVED that the Staff Advisory Council of Rogers State University hereby requests that Rogers State University implement an undergraduate tuition waiver program for classes taken at Rogers State University for qualified residents of Oklahoma who are dependent children or the legal spouse of regular, full-time University employees. Such tuition waiver program would offer a 100% tuition waiver for up to 15 hours of undergraduate work during Fall and Spring semesters and 6 hours during the Summer semester for dependents/spouse included on the tax return of regular, full-time employees as defined in the Rogers State University Human Resources Policies and Procedures Manual after six months of employment. The tuition waiver does not include any fees. The tuition waiver would be applied to the student's account after the application of other Rogers State University scholarships but before financial aid and would never be refundable to the student. Dependents/spouse must meet minimum admission standards for Rogers State University and must maintain a minimum overall GPA of 2.5 to retain the tuition waiver. Dependents/spouse whose GPA falls below a cumulative 2.5 would be placed on probation for one semester, after which the tuition waiver would be discontinued if the student's GPA were not at or above 2.5 cumulative.