### Degree Program Mission and Student Learning Outcomes

<table>
<thead>
<tr>
<th>University Mission</th>
<th>School Mission</th>
<th>Department Mission</th>
<th>Degree Program Mission</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our mission is to ensure students develop the skills and knowledge required to achieve professional and personal goals in dynamic local and global communities.</td>
<td>The mission of the School of Professional Studies (SPS) to develop students’ skills and knowledge so they can successfully perform in their professional career of choice, and to prepare them to be lifelong learners in a diverse society. This is accomplished in a positive academic climate which is supported by academic and intellectual freedom, and faculty who are dedicated to a quality educational experience. Curricula for the associate, bachelors and graduate degrees are developed by expert faculty who are dedicated to an excellence in teaching, research and university service.</td>
<td>The mission of the Department of Technology and Justice Studies is to support the SPS and RSU in their mission to prepare students to achieve professional and personal goals in dynamic local and global communities.</td>
<td>The mission of the Bachelor of Science in Justice Administration is to develop student mastery of fundamental knowledge and skills about substantive, procedural and operational aspects of law and justice so students may engage in Constitutional and ethical decision-making within the diversity of contemporary society as a criminal justice professional.</td>
</tr>
</tbody>
</table>
B. Align school purposes, department purposes, and program student learning outcomes with their appropriate University commitments.

<table>
<thead>
<tr>
<th>University Commitments</th>
<th>School Purposes</th>
<th>Department Purposes</th>
<th>Student Learning Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide quality associate, baccalaureate, and graduate degree opportunities and educational experiences which foster student excellence in oral and written communications, scientific reasoning and critical and creative thinking.</td>
<td></td>
<td></td>
<td>1. Students of the BSJA degree program will demonstrate cognitive learning by efficiently and effectively evaluating criminal justice related problems, issues and strategies to support informed decision-making that is successfully communicated in both oral and written form.</td>
</tr>
<tr>
<td>To promote an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning.</td>
<td></td>
<td></td>
<td>2. BSJA students will reveal progression of affective learning by decision-making that integrates respect for constitutional rights and protections, an ethical duty for evidence-based assertions and values the contributions of a diverse society.</td>
</tr>
<tr>
<td>To provide a general liberal arts education that supports specialized academic programs and prepares students for lifelong learning and service in a diverse society.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To provide students with a diverse, innovative faculty dedicated to excellence in teaching, scholarly pursuits and continuous improvement of programs.</td>
<td></td>
<td></td>
<td>3. Through faculty modeling and creative applications, BSJA students will experience the value of assimilating legal and scholarly authority into their problem-solving paradigm along with the duty of making meaningful contributions to society.</td>
</tr>
<tr>
<td>To provide university-wide student services, activities and resources that complement academic programs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Commitments</td>
<td>School Purposes</td>
<td>Department Purposes</td>
<td>Student Learning Outcomes</td>
</tr>
<tr>
<td>------------------------</td>
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<td>--------------------------</td>
</tr>
<tr>
<td>To support and strengthen student, faculty and administrative structures that promote shared governance of the institution.</td>
<td></td>
<td></td>
<td>4. BSJA students will exhibit affective valuing through civic engagement with emphasis on that which educates the public about the criminal justice system, protects victims of crime and advocates equal justice for all.</td>
</tr>
<tr>
<td>To promote and encourage student, faculty, staff and community interaction in a positive academic climate that creates opportunities for cultural, intellectual and personal enrichment for the University and the communities it serves.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PART 2**
Revisit Proposed Changes Made in Previous Assessment Cycle

Revisit each instructional/assessment change proposed in Part 5 of the degree program SLR for the preceding year. Indicate whether the proposed change was implemented and comment accordingly. Any changes the department implemented for this academic year, but which were not specifically proposed in the preceding report, should also be reported and discussed here. Please note if no changes were either proposed or implemented or this academic year.

<table>
<thead>
<tr>
<th>Proposed Change</th>
<th>Implemented? (Y/N)</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>No proposed changes made in previous assessment cycle.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PART 3**
Response to University Assessment Committee Peer Review

The University Assessment Committee provides written feedback on departmental assessment plans through a regular peer review process. This faculty-led oversight is integral to RSU’s commitment to the continuous improvement of student learning and institutional effectiveness. UAC recommendations are not compulsory and departments may implement them at their discretion. Nevertheless, respond below to each UAC recommendations from last year’s peer review report. Indicate whether the recommendation was implemented and comment accordingly. Please indicate either if the UAC had no recommendations or if the program was not subject to review in the previous cycle.
Peer Review Feedback consisted of scrivener errors rather than substantive comments. Accordingly, no substantive changes were made to the Student Learning Objectives.

### PART 4
Evidence of Student Learning

Evidence and analyze student progress for each of the student learning outcomes (same as listed in Part I B above) for the degree program.

See the Appendix for a detailed description of each component. **Note:** The table below is for the first program learning outcome. Copy the table and insert it below for each additional outcome. SLO numbers should be updated accordingly.

#### A. Student Learning Outcome

<table>
<thead>
<tr>
<th>SLO #1:</th>
<th>1. Students of the BSJA degree program will demonstrate cognitive learning by efficiently and effectively evaluating criminal justice related problems, issues and strategies to support informed decision-making that is successfully communicated in both oral and written form.</th>
</tr>
</thead>
</table>

#### B. Assessment Measure

BSJA Senior Capstone students will complete a rubric graded scholarly research paper and presentation patterned after the National Institute of Justice' Research for the Real World. (Cognitive Domain Level- analytical, creating and evaluative; Affective Domain Levels)

#### C. Performance Standard

100% of BSJA students completing **CJ 4513 – Senior Capstone Experience** will demonstrate proficiency (70%) in researching, applying, and communicating relevant legal and criminal justice concepts

#### D. Sampling Method

No sampling applied; all BSJA students in **CJ 4513 – Senior Capstone Experience** will complete the research paper and oral presentation

#### E. Sample Size (n)

28

#### F. Results

<table>
<thead>
<tr>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>F</th>
<th>100% score &gt;70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>AY 17-18</td>
<td>28</td>
<td>16</td>
<td>14</td>
<td>5</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>AY 16-17</td>
<td>NA</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>AY 15-16</td>
<td>12</td>
<td>7</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>AY 14-15</td>
<td>19</td>
<td>11</td>
<td>7</td>
<td>3</td>
<td>5</td>
<td>-</td>
</tr>
<tr>
<td>AY 13-14</td>
<td>19</td>
<td>11</td>
<td>7</td>
<td>3</td>
<td>5</td>
<td>-</td>
</tr>
</tbody>
</table>

#### G. Standard Met (Y/N)

No
A.

**Student Learning Outcome**

<table>
<thead>
<tr>
<th>SLO #1:</th>
<th>1. Students of the BSJA degree program will demonstrate cognitive learning by efficiently and effectively evaluating criminal justice related problems, issues and strategies to support informed decision-making that is successfully communicated in both oral and written form.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>B. Assessment Measure</th>
<th>C. Performance Standard</th>
<th>D. Sampling Method</th>
<th>E. Sample Size (n)</th>
<th>F. Results</th>
<th>G. Standard Met (Y/N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>-valuing, organizing and internalizing)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

H. Conclusions

Two student athletes made D and F grades which will require them to re-take the course. Grades were overall lower than past years measured due to students failing to submit all assignments, meet with The Writing Center or invest time necessary for scholarly and legal research. Reasons for this is unknown at this time. It could be related to the fact that students last AY were not held to the desired performance standards.
SLO #2: 2. BSJA students will reveal progression of affective learning by decision-making that integrates respect for constitutional rights and protections, an ethical duty for evidence-based assertions and values for the contributions of a diverse society.

<table>
<thead>
<tr>
<th>B. Assessment Measure</th>
<th>C. Performance Standard</th>
<th>D. Sampling Method</th>
<th>E. Sample Size (n)</th>
<th>F. Results</th>
<th>G. Standard Met (Y/N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All BSJA students take a comprehensive, scenario based final exam in the program-required core course CJ3013 – Criminal Procedures that simulates Fourth, Fifth and Sixth Amendment – based decisions (Cognitive Domain: analytical, creative and valuing levels; Affective Domain: valuing, organizing and internalizing levels)</td>
<td>80% of BSJA students completing CJ3013 – Criminal Procedures will demonstrate proficiency (70%) in researching, applying, and communicating relevant legal and criminal justice concepts</td>
<td>No sampling applied; all BSJA students in CJ 3013 – Criminal Procedures assessed.</td>
<td>28</td>
<td></td>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>F</th>
<th>80% score</th>
<th>&lt;70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>AY 17-18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AY 16-17</td>
<td>14</td>
<td>9</td>
<td>5</td>
<td>-</td>
<td>-</td>
<td>28</td>
<td>100%</td>
</tr>
<tr>
<td>AY 15-16</td>
<td>24</td>
<td>5</td>
<td>16</td>
<td>2</td>
<td>7</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>AY 14-15</td>
<td>27</td>
<td>8</td>
<td>14</td>
<td>6</td>
<td>2</td>
<td>7</td>
<td>25</td>
</tr>
<tr>
<td>AY 13-14</td>
<td>37</td>
<td>3</td>
<td>18</td>
<td>3</td>
<td>2</td>
<td>5</td>
<td>37</td>
</tr>
</tbody>
</table>

H. Conclusions

The course objectives and student learning outcomes of this demanding course represent the parameters of conduct consistent with constitutional rights and protections - the legal standard with which criminal justice professionals must abide. Student success is dependent upon a mastery of legal theory applied with ever-changing decisional law that construes constitutional law. Student intrinsic motivations did not appear to influence this cohort to study or invest the time required to learn the material. After two low-scoring exams, rigorous daily homework was assigned for the last segment of the class with notable results. All exams and work assigned is cumulative so the students were able to master the course learning objectives.
SLO #3: 3. Through faculty modeling and creative applications, BSJA students will experience the value of assimilating legal and scholarly authority into their problem-solving paradigm along with the duty of making meaningful contributions to society.

<table>
<thead>
<tr>
<th>B. Assessment Measure</th>
<th>C. Performance Standard</th>
<th>D. Sampling Method</th>
<th>E. Sample Size (n)</th>
<th>F. Results</th>
<th>G. Standard Met (Y/N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All BSJA students take a comprehensive final exam in the required program-core course <em>CJ 2013—Criminal Law</em> that requires students analyze fact-based scenarios to ascertain the correct criminal law to apply. <em>(Cognitive Domain: analytical, evaluative and creative levels)</em></td>
<td>80% of BSJA students completing <em>CJ 2013—Criminal Law</em> will demonstrate proficiency (70%) in application of criminal law to relevant scenarios.</td>
<td>No sampling applied; all BSJA students complete <em>CJ 2013—Criminal Law</em></td>
<td>No sampling applied; all BSJA students complete <em>CJ 2013—Criminal Law</em></td>
<td>n=18</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**H. Conclusions**

The Criminal Law I course is a required course in all BSJA academic options and all AACJS options. Student grades reflect adequate student mastery of learning outcomes but the not the higher standard desired. The course requires students initiate a multi-step cognitive process which mandates consistent study throughout the course. The students continue to attempt a “night-before-exam” approach to study.
SLO #4: 4. BSJA students will exhibit affective valuing through civic engagement with emphasis on that which educates the public about the criminal justice system, protects victims of crime and advocates equal justice for all.

<table>
<thead>
<tr>
<th>B. Assessment Measure</th>
<th>C. Performance Standard</th>
<th>E. Sample Size (n)</th>
<th>F. Results</th>
<th>G. Standard Met (Y/N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A rubric-graded, student developed poster is required <strong>CJ/NAMS 3263 - Native American Law</strong> for an assigned civic engagement purpose, e.g., Law Day. (Cognitive Domain - evaluative and creating levels; Affective Domain - valuing, organizing and internalizing levels)</td>
<td>80% of the BSJA students completing the designated course will demonstrate proficiency (70%) via a rubric graded poster project</td>
<td>n=28</td>
<td></td>
<td>Yes</td>
</tr>
</tbody>
</table>

A rubric-graded, student developed poster is required **CJ/NAMS 3013 - Native American Law were required** to complete a poster

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>F</th>
<th>80% score</th>
<th>60% score</th>
<th>&lt; 60% score</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AY 17-18</strong></td>
<td><strong>28</strong></td>
<td><strong>11</strong></td>
<td><strong>12</strong></td>
<td><strong>3</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>3</strong></td>
</tr>
<tr>
<td><strong>AY 16-17</strong></td>
<td><strong>19</strong></td>
<td><strong>9</strong></td>
<td><strong>10</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>AY 15-16</strong></td>
<td><strong>18</strong></td>
<td><strong>7</strong></td>
<td><strong>8</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
</tr>
<tr>
<td><strong>AY 14-15</strong></td>
<td><strong>13</strong></td>
<td><strong>10</strong></td>
<td><strong>2</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>8</strong></td>
</tr>
<tr>
<td><strong>AY 13-14</strong></td>
<td><strong>12</strong></td>
<td><strong>6</strong></td>
<td><strong>3</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>

H. Conclusions

Students demonstrate a proficiency in understanding America’s third sovereignty through their study of Native American Law as demonstrated by integrating a relevant concept of Federal Indian Policy into an educational poster.

PART 5

Proposed Instructional or Assessment Changes

Learning outcomes assessment can generate actionable evidence of student performance that can be used to improve student success and institutional effectiveness. Knowledge of student strengths and weakness gained through assessment can inform faculty efforts to improve course instruction and program curriculum. Below discuss potential changes the department is considering which are aimed at improving student learning or the assessment process. Indicate which student learning outcome(s) will be affected and provide a rationale for each proposed change. These proposals will be revisited in next assessment cycle.
###PART 6
**Summary of Assessment Measures**

A. How many different assessment measures were used? three

B. List the direct measures (see appendix): comprehensive exams, educational poster, capstone project

C. List the indirect measures (see appendix): zero

###PART 7
**Faculty Participation and Signatures**

A. Provide the names and signatures of all full time and adjunct faculty who contributed to this report.

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Assessment Role</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Diana Clayton</td>
<td>Complete</td>
<td>Separate Sheet</td>
</tr>
</tbody>
</table>

B. Reviewed by:

<table>
<thead>
<tr>
<th>Titles</th>
<th>Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department Head</td>
<td>Dr. Roy Gardner</td>
<td>Separate Sheet</td>
<td></td>
</tr>
<tr>
<td>Dean</td>
<td>Dr. Susan Willis</td>
<td>Separate Sheet</td>
<td></td>
</tr>
</tbody>
</table>
Appendix

Student Learning Outcome

Student learning outcomes are the observable or measurable results that are expected of a student following a learning experience. Learning outcomes may address knowledge, skills, attitudes, or values that provide evidence that learning has occurred. They can apply to a specific course, a program of study, or an institution. Outcomes should be worded in language that clearly implies a measurable behavior or quality of student work. Outcomes should also include Bloom’s action verbs appropriate to the skill level of learning expected of students.

Examples:

- Students will be able to apply principles of evidence-based medicine to determine clinical diagnoses and implement acceptable treatment modalities.
- Students will be able to articulate cultural and socioeconomic differences and the significance of these differences for instructional planning.

Assessment Measure

An assessment measure is a tool or instrument used to gather evidence of student progress toward an established learning outcome. Every program learning outcome should have at least one appropriate assessment measure. Learning outcomes are frequently complex, however, and may require multiple measures to accurately assess student performance. Assessment plans should try to incorporate a combination of direct and indirect assessment measures. Direct provide concrete evidence of whether a student has command of a specific subject or content area, can perform a certain task, exhibits a particular skill, demonstrates a certain quality in their work, or holds a particular value. Because direct measures tap into actual student learning, it is often viewed as the preferred measure type. Indirect measures assess opinions or thoughts about the extent of a student’s knowledge, skills, or attitudes. They reveal characteristics associated with learning, but they only imply that learning has occurred. Both types of measures can provide useful insight into student learning and experiences in a program. Each also has unique advantages and disadvantages in terms of the type of data and information it can provide. Examples of common direct and indirect measures are listed below.

<table>
<thead>
<tr>
<th>Direct Measures</th>
<th>Indirect Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Comprehensive exams</td>
<td>• Graduate exit interviews</td>
</tr>
<tr>
<td>• Class assignments</td>
<td>• Focus group responses</td>
</tr>
<tr>
<td>• Juried review of performances and exhibitions</td>
<td>• Job placement statistics</td>
</tr>
<tr>
<td>• Internship or clinical evaluations</td>
<td>• Graduate school placement statistics</td>
</tr>
<tr>
<td>• Portfolio evaluation</td>
<td>• Graduation and retention rates</td>
</tr>
<tr>
<td>• Pre/post exams</td>
<td>• Student and alumni surveys that assess perceptions of the program</td>
</tr>
<tr>
<td>• Third-party exams such as field tests, certification exams, or licensure exams</td>
<td>• Employer surveys that assess perceptions of graduates</td>
</tr>
<tr>
<td>• Senior thesis or capstone projects</td>
<td>• Honors and awards earned by students and alumni.</td>
</tr>
</tbody>
</table>
**Performance Standard**
A performance standard is a clearly-defined benchmark that establishes the minimally-acceptable level of performance expected of students for a particular measure.

**Examples:**
*At least 70% of students will score 70% or higher on a comprehensive final exam.*
*At least 75% of students will earn score a “Proficient” or higher rating on the Communicate Effectively rubric.*

**Sampling Method**
Sampling method describes the methodology used for selecting the students that were assessed for a given measure. In some cases, such as most course-embedded measures, it is possible to assess all active enrolled students. In other cases, however, it is not feasible to measure the population of all potential students. In these cases, it is important that a well-designed sampling scheme be used to ensure the sample of students measured is an unbiased representation of the overall population. Where multiple instructors teach a particular course, care should be taken to assess students across all instructors, including adjuncts.

**Examples:**
*All students enrolled in BIOL 4801 Biology Research Methods II*
*All majors graduating in the 2016-17 academic year.*

**Sample Size**
Sample size is the number of students from which evidence of student learning was obtained for a given assessment measure.

**Results**
Results are an analytical summary of the findings arising from the assessment of student performance for a particular assessment measure. Typical presentation includes descriptive statistics (mean, median, range) and score frequency distributions.

**Standard Met?**
This is a simple yes/no response that indicates whether the observed level of student performance for a particular measure meets or exceeds the established standard. An N/A may be used where circumstances prevented the department from accurately assessing a measure.

**Conclusion**
The conclusion is a reflective summary and determination of the assessment results obtained for a specific learning outcome. Questions to consider in this section include the following:
- Does the assessment evidence indicate the learning outcome is being satisfactorily met?
- Where multiple measures are used for a single outcome, do the results present a consistent or contradictory pattern?
- What are the most valuable insights gained from the assessment results?
- What strengths and weaknesses in student learning do the results indicate?
- What implications are there for enhancing teaching and learning?
- How can the assessment process be improved?