

**STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS**  
**2011-2012 Unit Action Plan – Year Two**

**Unit Name: Student Development**

**Unit Mission**

The mission of the Office of Student Development is to assist students in reaching their professional and personal goals through services that encourage diversity, civic involvement and personal responsibility.

Goal 1: Advance Academic Excellence/ Goal 1: Increase Diversity/ Goal 5: Enhance Institutional Accountability

This *Unit Action Plan* Specifically Supports Commitment 2: To provide an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning; and Commitment 5: To provide University-wide student services, activities, and resources that complement academic programs.

Plan for 2011-2012 This section due by April 1, 2011.				Report for 2011-2012 This section due by April 1, 2012.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience	Completion of Performance Standard by April 1, 2012.	Student Development will increase awareness of disability services available to the University community.	Develop a once per semester newsletter (beginning in Fall 2011) with disability issues and information for faculty, staff and students.	A newsletter went out in October and March	Complete
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience	Policy Analysis to be completed by April 1, 2012.	Ensure that policies and procedures of Disability Services meet best practices standards.	Conduct a review and revision of the policies and procedures for disability services with input from students, faculty and staff.	Areas of improvement have been identified and this objective will continue into next year.	Ongoing

**STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS**  
**2011-2012 Unit Action Plan – Year Two**

Plan for 2011-2012 This section due by April 1, 2011.				Report for 2011-2012 This section due by April 1, 2012.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience  5.5 Develop, implement and advance a comprehensive campus safety plan.	Policy Analysis to be completed by April 1, 2012.	Ensure that the RSU Student Code of Conduct meets best practices standards.	Conduct a review and revision of the Student Code of Conduct with input from students, faculty and staff.	Areas of improvement have been identified, and this objective will continue.	Ongoing
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience  3.1 Provide curricular and co-curricular experiences that increase student understanding of and appreciation for other cultures	Completion of Performance Standard by April 1, 2012.	Increase student participation in diversity related activities.	Create a student-led diversity committee that will focus on developing programming to educate the campus community about multicultural issues.	A Diversity committee was added to the Campus Activities Team for the 2011-12 school year. This committee created three new student-targeted events: Friend Request, Salsa, and Cinco de Abril; and participated in MLK events. Student response to all events was very positive, and a new student has been selected to lead this committee for 2012-13.	Complete

**STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS**  
**2011-2012 Unit Action Plan – Year Two**

**Budget Request Supplement for Academic Year 2012-2013**  
 Year Three – Strategic Planning Cycle

This section due by April 1, 2012.						
University Objective	Action for 2012-2013	Requested Resources				Estimated Cost
		Human	Financial	Physical/Capital	Other (e.g., Technology)	
Insert rows as needed						