**Unit Name: \_\_\_Department of Psychology, Sociology, and Criminal Justice\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **Unit Mission** The mission of the Department of Psychology, Sociology, and Criminal Justice is to assist students in developing knowledge and understanding of social, legal, and psychological issues and to assist students in operating effectively in today’s legal, social, and culturally diverse community. |
| **Goal 4: Leverage Resources**  **This *Unit Action Plan* Specifically Supports Commitment(S) 4.1 and 4.2.** |

| **Plan for 2014-2015**  **This section due by June 2, 2014.** | | | | **Report for 2014-2015**  **This section due by June 1. 2015.** | |
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| **Objective** | **Action or Activity** | **Evaluation Measure** | **Performance Standard** | **Data/Findings** | **Status\*** |
| **4.1 Develop, implement and advance a comprehensive technology plan, including the use of sustainable technologies** | A) Provide students enhanced statistical competency by requisitioning the advanced edition of SPSS.  B) Enhance faculty and undergraduate research opportunities by equipping a lab with equipment and a position for an undergraduate research director position. | A) Institution provides budget line item to purchase annual license for advanced edition of SPSS. Allow faculty and students to learn and use advanced statistical methods for analysis of data.  B) The capacity of the current Behavioral Science Lab (BSL) is increased to allow a wider variety, greater number, and more sophisticated studies and experimental designs. | A) Faculty, classrooms, and computer labs have SPSS Advanced Statistics User License loaded; Will no longer have to intrude on Dr. Millikin to use her computer to conduct advanced statistical analysis. 80% of students in Social & Behavioral Statistics are assessed as competent in MANOVA as determined by 70% on exams.  B) The capacity of the BSL is increased by 50% over its current capacity, two more computers, one ambulatory BP monitor, and an additional iWorx. In personnel, a new position with 6 hours release time to serve as undergraduate research director. | A) I may be misinformed, but to my knowledge this has not been accomplished. We have requested the SPSS Advanced Statistics user license but it has not been funded:  **IBM SPSS Advanced Statistics Authorized User License + SW**  **Subscription & Support 12 Months**  001 D0FRJLL 1 548.00 548.00  14-Apr-2014 - 30-Apr-2015  B) The lab has received a second computer and authorization to purchase a specimen refrigerator (Section 13 funds). Authorization for a new position with 6 hour release has not been granted. | A) Other -Unrealized.  B) Other - Partially & marginally achieved. |
| **4.2 Pursue optimal staffing throughout the university** | A) Request a position for a tenure track, Assistant Professor in Counseling Psychology.  B) Request a position for a tenure track, Assistant Professor in Social and Behavioral Sciences.  C) Request a position for a tenure track, Assistant Professor in Criminal Justice.  D) Request an Administrative Assistant for PSCJ. | A) Ability to recruit suitable candidates in a timely basis.  B) Ability to recruit suitable candidates in a timely basis.  C) Ability to recruit suitable candidates in a timely basis.  D) Increase efficacy of departmental administration and decrease burden on Dean of SLA’s Administrative Assistant. | A) Faculty position is filled, lowering overreliance on adjuncts, increasing number of sections offered, and lowering class load and advising load on overburdened, under-manned faculty.  B) Faculty position is filled, lowering overreliance on adjuncts, increasing number of sections offered, and lowering class load and advising load on overburdened, under-manned faculty.  C) Faculty position is filled, lowering overreliance on adjuncts, increasing number of sections offered, and lowering class load and advising load on overburdened, under-manned faculty.  D) Administrative Assistant position is filled. | A) Request denied.  B) Request denied.  C) Request denied.  D) Request denied. | A) Other – need still exists.  B) Other – need still exists.  C) Other – need still exists.  D) On-going. |
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\*Appropriate **Status**  descriptors include the following: Completed, Ongoing, In Progress, Rescheduled for next year, Action/Activity withdrawn, or Other. If Other, please briefly describe whether the action or activity is completed, will continue, or has been modified for the coming year.

**Budget Request Supplement for Academic Year 2014-2015**

**Year   
Year Five – Strategic Planning Cycle**

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| **This section due by June 2, 2014.** | | | | | | | **This section due by June 1, 2015** |
| **University Objective** | **Action for 2014-2015** | **Requested Resources** | | | | **Estimated Cost** | **Was the Budget Request Approved?** |
|  |  | **Human** | **Financial** | **(Enter Amount Approved)** | **Other (e.g., Technology** |  | **(Enter Amount Approved)** |
| **4.1 Develop, implement and advance a comprehensive technology plan, including the use of sustainable technologies** | Requisition IBM SPSS Advanced Statistics Authorized User License + SW  Subscription & Support 12 Months |  |  |  | SPSS Advanced Statistics Package for faculty, classroom, and computer labs. | $550/year, Site User License. | Negative |
|  | Equipping a lab with equipment and a position for an Undergraduate Research Director position. | A dual position-faculty with 6 hours release to serve as Undergraduate Research Director. |  |  | iWorx System  Lab Computer  Ambulatory BP Monitors (2x) | Technology =$10,000  Human= $53400/year (salary + benefits) | Negative for position, did have approval to purchase a specimen refrigerator. |
| **4.2 Pursue optimal staffing throughout the university** | Advertise for a Tenure track, Assistant Professor in Counseling Psychology. | Full time Tenure track, Assistant Professor in Counseling Psychology. |  |  |  | Technology =$10,000  Human= $53400/year (salary + benefits) | Negative |
|  | Advertise for a Tenure track, Assistant Professor in Social and Behavioral Sciences. | Full time Tenure track, Assistant Professor in Social and Behavioral Sciences. |  |  |  | $53400/year (salary + benefits) | Negative |
|  | Advertise for a Tenure track, Assistant Professor in Criminal Justice. | Full time Tenure track, Assistant Professor in Criminal Justice. |  |  |  | $53400/year (salary + benefits) | Negative |
|  | Request an Administrative Assistant for PSCJ. | Full time Administrative Assistant for PSCJ. |  |  |  | $32000/year  (salary + benefits) | Negative |