

STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS
2012-2013 Unit Action Plan

Unit Name: Disability Services

Unit Mission

Rogers State University Disability Services is committed to ensuring equal access to and full participation in educational and co-curricular activities to qualified students with disabilities as mandated by the ADAAA and Section 504 of the Rehabilitation Act of 1973. Disability Services positively impacts the learning experiences of students with disabilities by offering support and encouragement, and empowering students toward self-advocacy.

Goal 1: Advance Academic Excellence

Plan for 2012-2013 This section due by April 1, 2012.				Report for 2012-2013 This section due by April 1, 2013.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experiences	Completion of Performance Standard by April 1, 2013.	The Office of Disability Services will increase awareness of the disability services available to the University community.	Disability Services will create a poster campaign, distribute brochures, and send out a once-per-semester email.	"Don't Dis My Abilities" & "My Ability is Stronger Than My Disability" posters were distributed to all posting boards on campus. An email newsletter detailing the registration process was sent to students, faculty and staff in the fall. A newsletter focusing on career opportunities for individuals with disabilities was sent to students during the spring semester.	Complete
		The Office of Disability Services will promote sexual violence prevention	The Office of Disability Services will work in partnership with Student Affairs to offer at least two activities promoting student participation throughout Sexual Violence Prevention Week.	Sexual Violence Prevention Week 2013 took place April 8 th -12 th . There were several opportunities available for students to participate and learn sexual violence prevention skills. April 8-9: Non-Violence Pledge Students were given the opportunity to sign the pledge and receive prevention materials April 10: Denim Day & OCADVSA Bystander Intervention Training Students wore denim to protest sexual violence A presenter from OCADVSA educated students on intervention tactics April 11: Clothesline & Cookie Giveaway Students were asked to list intervention strategies	Complete

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		The Office of Disability Services will increase student financial literacy	The Office of Disability Services will create a financial literacy webpage with links to financial literacy resources as well as host at least one financial literacy seminar on campus.	http://www.rsu.edu/student-affairs/financial.asp	Complete
Goal 3: Increase Diversity					
3.3 Promote an Environment of tolerance and acceptance of diverse peoples and opinions	Completion of Performance Standard by April 1, 2013.	The Office of Disability Services will help promote Disability awareness on the RSU campus.	The Office of Disability Services will work with the student body to form a Student Disability Awareness Organization	The Student Organization for Disability Awareness (SODA) was formed during the Fall 2013 semester.	Complete
Goal 5: Enhance Institutional Accountability					
5.2 Evaluate continuously university processes, structures, activities, and outcomes;	Completion of Performance Standard by April 1, 2013.	The Office of Disability Services will increase awareness of the Sexual Misconduct Grievance Process	The Office of Disability Services will publish a Sexual Misconduct Grievance process	The first draft of the Sexual Misconduct Grievance Process policy has been completed.	In Progress

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
modifying as appropriate					
Goal 6: Promote Community Engagement					
6.5 Increase opportunities for area residents to participate in educational, cultural, and recreational activities	Completion of Performance Standard by April 1, 2013.	The Office of Disability Services will increase awareness of the disability resources available to the students as well as members of the Claremore community	The Office of Disability Services will work in partnership with Career Services to host a Transition Fair for RSU students with disabilities and disabled members of the community.	After observing local transition programs, it became apparent that partnership in an already established university event would be more successful and beneficial to the student and community population. Disability Services will make efforts to assist in the planning and execution of Mental Wealth Day in the coming academic year.	In Progress

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Budget Request Supplement for Academic Year 2012-2013
 Year Three – Strategic Planning Cycle

University Objective	Action for 2012-2013	Requested Resources				Estimated Cost
		Human	Financial	Physical/Capital	Other (e.g., Technology)	