

STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS
2012-2013 Unit Action Plan – Year Three

Unit Name: Student Counseling Center

Unit Mission

The RSU Student Counseling Center supports the mission of RSU by providing and promoting the resources necessary to assist students in achieving their professional and personal goals.

Goal 1: Advance Academic Excellence/ Goal 3: Increase Diversity

This *Unit Action Plan* Specifically Supports Commitment 2: To promote an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning; and Commitment 5: To provide University-wide student services, activities, and resources that complement academic programs.

Plan for 2012-2013 This section due by May 4, 2012.				Report for 2012-2013 This section due by April 1, 2013.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience	Completion of Performance Standard by April 1, 2013.	Counseling Services will increase awareness of mental health issues impacting student success.	Counseling Services will offer at least four high quality campus wide outreach events for students		
1.4 Provide effective faculty and staff development in support of intellectual, professional and personal development	Completion of Performance Standard by April 1, 2013.	Counseling Services will actively promote and encourage participation in suicide prevention trainings to faculty and staff.	Counseling Services will offer at least four faculty/staff development trainings on QPR suicide prevention to assist faculty and staff in addressing		

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
			student needs.		
3.3 Promote an environment of tolerance and acceptance of diverse peoples and opinions	Completion of Performance Standard by April 1, 2013.	Counseling Services will facilitate programs that promote diversity, tolerance and acceptance among the campus community.	Counseling Services will offer at least four faculty/staff development trainings on LGBTQ ally programs to assist faculty, staff and students.		
5.2 Evaluate continuously university processes, structures, activities and outcomes; modifying as appropriate	Data analysis from needs assessment.	Counseling Services will research a plan to make counseling services more accessible at the RSU satellite campus.	Counseling Services will conduct a needs assessment to determine the mental health/career counseling needs of students at satellite campuses		

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
6.2 Establish curricular and co-curricular opportunities for students to cultivate civic skills and strengthen social responsibility	Completion of Performance Standard by April 1, 2013.	Counseling Services will actively facilitate and sponsor participation in 'Sexual Violence Prevention Week'.	Counseling Services will work in partnership with Student Affairs to offer at least two activities promoting student participation throughout 'Sexual Violence Prevention Week'.		

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Budget Request Supplement for Academic Year 2012-2013
 Year Three – Strategic Planning Cycle

This section due by April 1, 2012.						
University Objective	Action for 2012-2013	Requested Resources				Estimated Cost
		Human	Financial	Physical/Capital	Other (e.g., Technology)	
1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience	Counseling Services will offer at least four high quality campus wide outreach events for students				Adobe X Pro	\$90.00 Per year