

STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS
2012-2013 Unit Action Plan – Year Three

Unit Name: Child Development Center

<p>Unit Mission</p> <p>The Child Development Center is committed to providing quality childcare services for students, staff, faculty, and the community while supporting opportunities for parents to pursue educational, professional, and personal goals.</p>
<p>Goal 1: Advance Academic Excellence This <i>Unit Action Plan</i> Specifically Supports Commitment: 1.1</p>

Plan for 2012-2013 This section due by May 4, 2012.				Report for 2012-2013 This section due by May 1, 2013.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.1 Provide creative and innovative learning environments	Oklahoma DHS letter of licensure renewal	2 Star status	Conduct needs analysis among parents and staff.		
1.1 Provide creative and innovative learning environments	Parent and Staff feedback from survey	Average satisfaction should exceed the survey scale midpoint. Implement one new idea identified in survey.	Implement best practices identified in needs analysis		

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Goal 3: Increase Diversity
 This *Unit Action Plan* Specifically Supports Commitment(S) 3.1.

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
Provide curricular and co-curricular experiences that increase student understanding of and appreciation for other cultures.	Documentation, including but not limited to, lesson plans and pictures, of multi-cultural activities occurring within the curriculum.	Have, at a minimum, one multi-cultural activity occur in the classroom at every 3 months.	Incorporate multi-cultural activities into the current curriculum.		

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Goal 4: Leverage Resources
 This *Unit Action Plan* Specifically Supports Commitment 4.5

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
4.5 Develop, implement and advance comprehensive fundraising	Successful Implementation of one revenue-producing project	Raise \$XXXX the first year	Develop one non-traditional revenue-generating project with growth potential.		

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Budget Request Supplement for Academic Year 2012-2013
 Year Three – Strategic Planning Cycle

This section due by April 1, 2012.						
University Objective	Action for 2012-2013	Requested Resources				Estimated Cost
		Human	Financial	Physical/Capital	Other (e.g., Technology)	
Insert rows as needed						