

Staff Advisory Council Minutes

August 7, 2014

Call to Order 11:30 am: Leland Gray welcomed the group and began member introductions.

Roll Call. **Members present:** Kevin Abbott, Candice Apt, Susan Bedwell, Steven Braun, Kay Brown, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Cheryl Hakel, Ronna Hatley, Lisa Ramsey, Donna Spencer, Mary Van Diest, Tom Volturo- ex-officio member, Connie Wall

REGULAR BUSINESS

This was a Special Meeting held following Fall 2014 Convocation- no regular business.

NEW BUSINESS

Leland Gray announced that two members of the Staff Advisory Council had resigned from RSU creating vacancies on the Council, one of which would have served as our Chair Elect. Mr. Volturo confirmed the election process for the new members and Chair Elect.

- Article III: Membership 6.5 of the Staff Advisor Council Policy - Whenever a vacancy occurs, the Chairperson of the Council shall request from the Council's officers a list of names of persons to be placed in nomination to fill the vacancy for that EEO group. After the names of the persons to be placed in nomination are received by the Chairperson, a new person will be appointed from that list to the vacant position on the Council by the Chairperson, subject to majority approval of the full Council membership. Under no circumstance may a member be appointed to serve an unexpired term on the Council unless that newly appointed member is from the same membership group from which the vacancy occurred.
- Donna Spencer requested we hold a special meeting to approve new members and elect a new Chair Elect. The following meeting date/time was selected: August 26th, 3:00 p.m., Centennial Center- Executive Board Room

Mr. Volturo discussed the possibility that RSU will be consulting options for health insurance plans due to new premium increases. RSU has opted *not* to join the OU plan which has experienced a 7% premium increase compared to RSU's 1% increase. In June, RSU withdrew from the OKHEEI-GROUP and will try to control health insurance costs while maintaining a good program.

RSU has had good benefits to offset lower salaries. As salaries have increased, benefits have not been decreased accordingly.

During his Convocation speech, the President mentioned a statewide Energy Saving Program. Mr. Volturo explained that RSU began its own energy savings actions in 2005 which predated the State's initiative. As RSU believes it has a well-established process, we filed to be excluded from the mandatory program, which will require hiring a program employee to conduct evaluations. The request was declined. Currently RSU is looking to hire an internal consultant to save on evaluation cost.

Mary Van Diest referred to the phone system upgrade that the President mentioned in his Convocation speech. Mr. Volturo explained that Academic Computing Services is working on the phone and voicemail system. This project will be funded by special funding from the state for one-time projects.

As an additional savings measure, Mr. Volturo explained that RSU is looking into the possibility to eliminate some printers on campus. Printer locations are currently being evaluated for efficiency.

Adjournment: Meeting adjourned at 12:15 pm

Staff Advisory Council Minutes

August 26, 2014

Call to Order 3:05 pm

Roll Call: **Members present:** Kevin Abbott, Sammy Alberty, Susan Bedwell, Steven Braun, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Cheryl Hakel, Ronna Hatley, Katie Navarro, Yvonne Pace, Lisa Ramsey

REGULAR BUSINESS

This was a Special Meeting held to approve new members- no regular business.

NEW BUSINESS

Approval of New Members

Leland Gray announced his appointments for the new Staff Advisory Council Members

- Colleen Wilson- General Professional category
- Daniel Marangoni- Management category

Ronna Hatley made a motion to approve appointments. Second by Kevin Abbott. The motion passed unanimously.

Nomination and election of Chair Elect

Susan Bedwell nominated Katie Navarro for Chair Elect. Without opposition, Katie Navarro was confirmed as our Chair Elect for 2014-2015 and will serve as the Chair on the 2015-2016 Staff Advisory Council.

New Business not on the agenda

Ronna Hatley inquired how RSU staff members submit their concerns to the Staff Advisory Council. Leland offered that any staff member is welcome to email an officer or submit their concern to a member of the council who would then bring it to the next meeting.

Potential agenda items included: retirement updates, new dining hall will not accommodate To Go orders, Staff awards and appreciation activities.

There was discussion of a fund established with the foundation specifically for Staff Appreciation. Leland will get more information on the account and report back to the Council.

Adjournment

Meeting adjourned at 3:21 pm

Staff Advisory Council Meeting Minutes

September 16, 2014

Call the meeting to order: The meeting was called to order at 3:02.

REGULAR BUSINESS

Roll Call. **Members present:** Kevin Abbott, Candice Apt, Susan Bedwell, Steven Braun, Kay Brown, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Cheryl Hakel, Ronna Hatley, Dan Kara, Daniel Marangoni, Yvonne Pace, Lisa Ramsey, Donna Spencer, Mary Van Diest, Colleen Wilson, Tom Volturo- Ex-officio.

Announcement of proper filing

The meeting agenda had been properly posted on the website and in the President's Office 5 days before the scheduled meeting date.

APPROVAL OF MINUTES

This is the first Regular Meeting of the Staff Advisory Council. The minutes from the Special Meetings and first regular meeting will be included for review on the October 21st agenda.

NEW BUSINESS

Insurance

Mr. Volturo announced there are no new updates at this time. We are on schedule to receive updates in October, in time for our November Enrollment.

Blue Cross and Blue Shield is planning on offering a similar proposal to increase premiums at 1% or less.

There is no change to the amount refunded for those not applying for insurance through RSU.

Chapman Dining Hall

There have been conversations with Sodexo to request a 'to-go' option from the Chapman Dining Hall. In response, they provide that 'to-go' options are available for sick housing residents and that the Café is the 'to-go' option on campus.

Several members of the committee pointed out that the food selection is more appealing and of better quality at the Dining Hall as opposed to the Café. It was expressed there are times during the year where leaving for lunch is difficult and having the option to taking food back to their office is a benefit. Mr. Volturo reminded the committee that a 30 minute lunch is the minimum lunch required of each employee.

Mr. Volturo explained that the point of not having a 'to-go' option is to foster an environment for socialization for students, faculty and staff. Sodexo is currently looking to add menu options at the café.

Ronna Hatley made a motion that the Staff Advisory Council engage in communication with Sodexo regarding the idea of a 'to-go' option for faculty and staff. Motion was seconded by Donna Spencer. Vote: 8 for; 5 opposed; 2 abstentions. Motion passed. Kay Brown requested that we see a copy of the proposal before it is submitted to the President.

When asked why he opposed, Daniel Marangoni explained he felt that the Dining Hall was meant for the students, and that to request to change the design to accommodate faculty/staff is not in the best interest of the Dining Hall.

He would rather see us look into increasing meal options with the Café and leaving the argument of 'to-go' menu options in the Dining Hall to the students.

Staff Award/Recognition

Candace Apt moved to establish a Staff Awards/Recognition committee. Unanimously approved.

Chair- Candace Apt, Susan Bedwell and Colleen Wilson will serve as members.

Leland Gray offered the information from the foundation on the Dr. James D Hess Excellence in Education fund, which allows \$500/year for staff awards.

The committee will review the information available and establish by-laws to present to the Council.

Retirement Plans

There was discussion in our meeting regarding the transition from Fidelity to the Capital Group American Fund as well as the changes for the new defined retirement plan for non-classified employees.

Following our meeting it was determined that we would use this opportunity to include more complete notes on the above topics.

Fidelity Investment Option

The target date retirement investment options were moved from the Fidelity Freedom Funds to Capital Group American Funds. The change was made to increase stability of this type of investment and should provide a better opportunity to increase long term retirement earnings. If an employee had money invested in the Fidelity Freedom Fund, the balance was automatically moved to an equivalent Capital Group American Fund. No action is required on the part of the employee. The Capital Group American Fund account will still be reflected on the employee's Fidelity investment reports.

New Defined Retirement Plan for Non-classified Employees

Currently, the University enrolls all full time non-classified employees in the Oklahoma Teachers Retirement System (OTRS).

The University in conjunction with Cameron University is developing an alternative retirement option called a Defined Contribution Plan. Currently, the DC plan will have an effective date of January 1, 2015. This class of employees will now have an optional retirement plan. Depending whether a current employee has been employed at RSU a number of years, their age and whether they are vested should be factors if an employee elects to continue with OTRS or whether an employee elects to participate in the DC Plan. The new plan will allow current non-classified employees the option to select the DC plan within 90 days of the effective date of the plan. If a current non-classified person does not make an election, the employee shall remain a member of OTRS.

Newly hired employees will have to determine if they want to participate in OTRS or the DC Plan. New employees hired will have 90 days after their date of employment to elect to participate in either OTRS or the DC Plan. If a non-exempt new employee does not make an election within 90 days, the employee will be enrolled in the DC Plan. Some of the factors to consider are their current age, whether the employee intends to stay with the University a sufficient number of years to become vested with OTRS, and their preference for a benefit plan or defined contribution plan.

The University currently pays the OTRS required 7% employee contribution on behalf of the employee and pays the OTRS required 8.55% employer contribution. Employees who terminate employment with RSU have several options with OTRS depending on their particular factors. One option could be the employee may be entitled to withdraw the 7% contribution. Based upon the current draft of the DC Plan, the University may contribute up to 9% of compensation as defined by the plan.

There is an annual fee associated with each account and currently it has been established at \$65.00/year. This fee is subject to change and the plan currently requires the amount to be charged to the individual's account. A question was asked if the university is planning on paying the fee and the answer was affirmative.

Note: The issue of payment of the annual fee is still under consideration by Cameron and RSU and will not be decided until the plan document is finalized. In addition, the information presented during the meeting and reflected in the minutes is only a snapshot of the plan. Meetings will be scheduled by Fidelity Investments to explain the DC plan and employee options later this fall.

Institutional Policy Review

The Staff Advisory Council received a recommendation to form a committee to review existing policies and be prepared to review new policy concerns as they relate to staff.

The Council agreed unanimously to table the discussion until a future meeting.

Standardization of advising policies, structure for student advisors

Several members of the Council expressed that the policies between Academic departments and the Office of the Registrar are unclear, and need updating.

Colleen Wilson moved to establish a committee for advising policies. The motion was seconded by Kevin Abbott, unanimously approved.

Chair- Ronna Hatley

Colleen Wilson, Mary Van Diest and Kevin Abbott will serve as members.

It was stated that the Advising Policies Committee will need to be a joint effort with Academic Council.

Periodic Staff Reviews/Peer Evaluations

The Council received a request to discuss the potential for Staff Reviews/Peer Reviews. At present there are no formal policies; however some departments implement their own review process.

The University policy only requires actions in negative situations, and implementing formal policies for reviews may be difficult.

Some expressed that reviews are a nice way to know where you stand as an employee and would allow you to know your areas for improvement.

Similarly, on the topic of Peer reviews, there is no formal policy requiring departments to include staff input on new hires; however they are able at their discretion.

Public Comment

No members of the public were in attendance.

COUNCIL MEMBER COMMENTS/ANNOUNCEMENTS

Yvonne Pace has resigned her position with Rogers State University effective October 1 and this will be her last meeting with the Staff Advisory Council. Her absence will create a vacancy on the Staff Advisor Council that will need to be filled.

Adjournment

The meeting was adjourned at 4:16.

Staff Advisory Council Meeting Minutes

October 21, 2014

REGULAR BUSINESS

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Call the meeting to order: The meeting was called to order at 3:03.

Roll Call/Announcement of Quorum: **Members present:** Samantha Alberty, Candice Apt, Susan Bedwell, Steven Braun, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Cheryl Hakel, Ronna Hatley, Dan Kara, Lisa Ramsey, Donna Spencer, Mary Van Diest, Tom Volturo- Ex-office. Quorum was met.

Approval of Minutes

Mary Van Diest made a motion to approve the minutes for 8/7/2014, 8/26/2014, 9/16/2014 as provided. Leland seconded the motion and it was unanimously approved.

Public Comment

No public present for comments.

Approval of New Members

Vacancy in the Administrative Support Category

Leland announced Heather Isaacs as his appointment for Staff Advisory Council membership.

Cheryl Hakel made a motion to accept this appointment. Mary Van Diest seconded the motion and it was unanimously approved.

DC Plan and Fidelity Update

Mr. Volturo announced that the staff should receive a DC Plan FAQ in early November and a representative will conduct information sessions on campus November 18th for all employees. Changes will be effective January 2015.

For those choosing the Fidelity Investment Option, annual record keeping fee of \$65/per individual will now be charged to the employee, rather than be paid by the institution.

Council Member's Comments/Announcements

The Staff Awards Committee has completed their proposal which will be voted on during the November meeting. Anyone wishing to review the proposal can contact Candice Apt for a copy.

The November 18th meeting of the Staff Advisory Council will be held in the OMA boardroom on the second floor of Meyer Hall.

The Higher Learning Commission will be on RSU's campus November 17th-19th and has requested a meeting time with the Staff Advisory Council. Prior to our November 18th meeting, there will be a voluntary open forum with the HLC evaluators from 2:15-3:00. Once a room has been assigned a notice will be sent out to council members.

The United Way Chili Cook Off will be held November 12th in the Centennial Center.

Homecoming is November 17th-21st and will include an annual office decorating contest. Theme: "Hillcat Nation, the Legend Continues".

Cheryl Hakel has resigned her position with RSU and her last Staff Advisory Council meeting will be 11/18/2014. She will serve as the secretary through the November meeting, at which time a replacement for her membership will be announced as well as a new secretary will be voted in.

Adjournment

The meeting adjourned at 3:26.

Staff Advisory Council Meeting Minutes

November 18, 2014

REGULAR BUSINESS

Call the meeting to order: The meeting was called to order at 3:01.

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Roll Call/Announcement of Quorum: Members present: Kevin Abbot, Samantha Alberty, Candice Apt, Susan Bedwell, Steven Braun, Kay Brown, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Cheryl Hakel, Ronna Hatley, Heather Isaacs, Daniel Marangoni, Kathryn Navarro, Lisa Ramsey, Donna Spencer, Mary Van Diest, Colleen Wilson, Tom Volturo- Ex -Officio. A quorum was met.

Approval of Minutes of October 21st meeting

Mary Van Diest made a motion to approve the minutes for 10/21/2014 as provided. Donna Spencer seconded the motion and it was unanimously approved.

Public Comment

No public present for comments.

Approval of new Member

Vacancy in the General Professional Category

Leland announced Lynsey Simmons as his appointment for Staff Advisory Council membership.

Kevin Abbott made a motion to accept his appointment. Ronna Hatley seconded the motion and it was unanimously approved.

Nominations and voting for new Secretary

Cheryl Hakel nominated Mary Van Diest as Secretary, Kay Brown seconded the motion. Without opposition, Mary Van Diest was unanimously confirmed as the Secretary for the remainder of 2014-2015.

Staff Advisory Council Awards Sub Committee Proposal

Candice Apt presented the proposal for the SAC Awards Sub Committee.

Cheryl Hakel made a motion to table the proposal pending a second draft which will be voted on in the December meeting. Kevin Abbott seconded and the motion was unanimously approved.

Tuition Waiver for Staff accepted into the Master's at RSU

A tuition waiver for graduate tuition has not yet been approved, but Mr. Volturo confirmed that it is currently being considered by the Cabinet at the request of the Faculty senate.

Daniel Marangoni and Candace Apt volunteered to head a sub-committee to organize a presentation for the Cabinet on behalf of the Staff Advisory Council. They will prepare materials to present to the SAC in December.

Faculty/Staff meal plans forfeited at the end of the Spring semester

Leland presented that Faculty and Staff are subject to the same loss of unused meal plan money at the end of the Spring semester as students.

It was realized that Sodexo already offers Faculty/Staff an alternative plan. The SAC feels like we're currently receiving fair consideration and does not take a position on this matter.

Council Member's Comments/Announcements

Candice Apt announced Misty Smith's resignation and invited everyone to attend her Going Away party on Friday, November 21st.

Adjournment

The meeting was adjourned at 3:48.

Staff Advisory Council Meeting Minutes

December 16, 2014

REGULAR BUSINESS

Call the meeting to order: The meeting was called to order at 3:00.

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Roll Call/Announcement of Quorum: Members present: Kevin Abbott, Samantha Alberty, Steve Braun, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Ronna Hatley, Heather Isaacs, Dan Kara, Daniel Marangoni, Kathryn Navarro, Lisa Ramsey, Lynsey Simmons, Donna Spencer, Mary Van Diest, Connie Wall, Colleen Wilson, Tom Volturo- Ex -Officio. A quorum was met.

Approval of Minutes of November 18, 2013 meeting

Steve Braun made a motion to approve the minutes for 11/18/2014 as provided. Paul Dunham seconded the motion and it was unanimously approved.

Public Comment

No public present for comments.

OLD BUSINESS

Staff Advisory Council Awards Sub Committee Proposal was presented by Colleen Wilson with changes from the 11/18/2014 meeting.

A Motion to accept the Staff Advisory Awards proposal as presented was made by Paul Dunham and seconded by Donna Spencer. Motion was unanimously approved.

Tuition Waiver for Staff accepted into the Master's at RSU

Daniel Marangoni presented information collected from other universities regarding their policies. Other schools pay for tuition in undergraduate and graduate programs as well as spouse and children of the employee. The Sub Committee will collect additional information and present at the January 2015 meeting.

NEW BUSINESS

New Faculty/Staff Orientation was presented by Donna Spencer. This past August a scavenger hunt for new faculty and staff was presented. Discussion of still combining the scavenger hunt for faculty and staff followed with staff orientation possibly being handled by the staff advisory council. A sub committee was formed with Donna Spencer, Lynsey Simmons, Daniel Marangoni, Leland Gray and Colleen Wilson.

March Meeting Date Change due to Spring Break. Meeting has been changed to March 10th at 3:00 p.m. in the Executive Boardroom.

Submission Form SAC webpage. Leland Gray has asked Kelli Fields for an anonymous submission form/area on the website in the Staff Advisory Council area. These submissions will be sent in email format to Leland Gray, Kathryn Navarro and Mary Van Diest.

Share the Spirit Food Drive was accepted as a challenge for the Staff Advisory Council on short notice by Leland Gray. In the diminutive time frame available, it was considered a success.

Council Member's Comments/Announcements - None presented

Adjournment

The meeting was adjourned at 4:00 p.m.

Staff Advisory Council Meeting Minutes

January 20, 2015

REGULAR BUSINESS

Call the meeting to order: The meeting was called to order at 3:00.

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Roll Call/Announcement of Quorum: Members present: Kevin Abbott, Candace Apt, Susan Bedwell, Steve Braun, Paul Dunham, Chris Fairchild, Ronna Hatley, Heather Isaacs, Dan Kara, Daniel Marangoni, Kathryn Navarro, Lisa Ramsey, Donna Spencer, Mary Van Diest, Tom Volturo- Ex -Officio. A quorum was met.

Approval of Minutes of December 16, 2014 meeting

Ronna Hatley made a motion to approve the minutes for 12-16-2014 as provided. Daniel Marangoni seconded the motion. Ronna Hatley amended the motion to include that the Sub Committee for New Faculty/Staff Orientation will present at the February 2015 meeting. The motion was unanimously approved.

Public Comment

No public present for comments.

OLD BUSINESS

Tuition Waiver for Staff accepted into the Master's at RSU

Daniel Marangoni presented information collected from other universities regarding their policies. Council Resolution 001 was presented by Daniel Marangoni and Candace Apt. The resolution asks that internal tuition waivers for up to 7 hours be extended to include graduate and undergraduate programs. A motion was made by Kevin Abbott and seconded by Dan Kara to approve the resolution. The motion was unanimously approved.

NEW BUSINESS

Pay Increase for Staff Across the Board

Pay Increase for Staff members Obtaining A Degree While Employed at RSU

Ex Officio Mr. Volturo presented a letter from President Rice to the Chancellor of the Oklahoma State Regents of Higher Education regarding funding short falls and the privation of raises at Rogers State University.

Sub Committee with Ronna Hatley, Mary Van Diest and Steve Braun will gather research on item a. while subcommittee with Daniel Marangoni and Candace Apt will gather research on item b. A report by both sub committees will be made at the February 17, 2015 meeting.

Council Member's Comments/Announcements

Candace Apt stated that a blood drive is scheduled for tomorrow, January 21, 2015 from 10:00 a.m. to 3:00 p.m.

Ex-Officio Comments/Updates/Announcements

Mr. Volturo will provide the budget survey at the February 17, 2015 meeting.

Adjournment

The meeting was adjourned at 3:44 p.m.

Staff Advisory Council Meeting Minutes

February 17, 2015

REGULAR BUSINESS

Call the meeting to order: The meeting was called to order at 3:05 p.m.

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Roll Call/Announcement of Quorum: Members present: Candace Apt, Susan Bedwell, Steve Braun, Chris Fairchild, Frank Gage, Leland Gray, Daniel Marangoni, Kathryn Navarro, Lynsey Simmons, Mary Van Diest, Connie Wall, Colleen Wilson, Tom Volturo- Ex -Officio. A quorum was met.

Approval of Minutes of January 20, 2014 meeting

Steve Braun made a motion to approve the minutes for 01-20-2015 as provided. Kathryn Navarro seconded the motion. The motion was amended to include the passing of Resolution 1 to be presented to President Rice by Leland Gray. The motion was unanimously approved.

Public Comment

No public present for comments.

OLD BUSINESS

Sub Committee report New Faculty/Staff Orientation was tabled to March 10, 2015 meeting due to illness.

Sub Committee report pay increase staff across the board was presented by Steve Braun and Mary Van Diest. Preliminary wage comparison findings were discussed from other state universities as well as cost of living adjustments. Further information will be gathered and presented at the March 10th meeting.

Sub Committee report pay increase when obtaining a degree while employed at RSU was presented by Daniel Marangoni and Candace Apt. Items discussed include lack of reference modules, evaluation of degrees and benefit to the university. Further information will be gathered and presented at the March 10 2015 meeting.

NEW BUSINESS

Council member's Comments/Announcements

Members discussed cost saving ideas to present at the next meeting. Mr. Volturo stated that Paul Dunham is the physical plant contact. Members discussed removing personal printers as a cost savings. Network printers and the ability to have print jobs saved until the employee requests for the print job were debated.

Ex-Officio Comments/Updates/Announcements

Mr. Volturo updated the council on capital expenditures. Over 3 million in requests were made with 34% approved. A new phone system (\$477,000) will be installed by July 1. The Poise system will be updated with Jenzabar over the next 18 months at an approximate cost of over \$800,000.00. These items are on the March Regent's meeting agenda for final approval.

Adjournment: The meeting was adjourned at 4:05 p.m.

Staff Advisory Council Meeting Minutes

March 10, 2015

REGULAR BUSINESS

Call the meeting to order: The meeting was called to order at 3:04 p.m.

Announcement of Filing Meeting Notice and Posting of the Agenda

The meeting had been properly posted on the website and in the President's Office 5 working days before the scheduled meeting date.

Roll Call/Announcement of Quorum: Members present: Kevin Abbott, Samantha Alberty, Candace Apt, Susan Bedwell, Paul Dunham, Chris Fairchild, Frank Gage, Leland Gray, Daniel Marangoni, Lisa Ramsey, Mary Van Diest, Connie Wall, Colleen Wilson, Ronna Hatley* (*Amended on April 28, 2015 meeting). A quorum was met.

Approval of Minutes of February 17, 2015 meeting

Daniel Marangoni made a motion to approve the minutes for 02-17-2015 as provided. Paul Dunham seconded the motion. The motion was unanimously approved.

Public Comment

No public present for comments.

OLD BUSINESS

Sub Committee report New Faculty/Staff Orientation was tabled to April 21, 2015 meeting.

Sub Committee report pay increase staff across the board was presented by Mary Van Diest. Discussion of CPI (Consumer Price Index) in urban areas and increases in those items was presented. Discussion continued in regards to some employee's yearly salary equaling what some are paid monthly. A motion was made by Daniel Marangoni and seconded by Colleen Wilson for a resolution concerning discrepancies in pay to be presented at the April 21, 2015 meeting.

Sub Committee report pay increase when obtaining a degree while employed at RSU was presented by Daniel Marangoni and Candace Apt. The possible resolution was tabled.

NEW BUSINESS

President Rice has asked for an appointment to the University Budget Committee from the Staff Advisory Council. A motion was made by Ronna Hatley and seconded by Colleen Wilson to nominate Daniel Marangoni. The motion was unanimously approved.

Council member's Comments/Announcements

Ex-Officio Comments/Updates/Announcements

Adjournment

The meeting was adjourned at 4:22 p.m.