

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: September 9, 2016

Chairperson: S. Housel

Place: Executive Boardroom, Centennial Center

Time Beginning: 1:35 pm

Time Adjourning: 3:45 pm

Members Present: S. Housel (Chair), D. Ulrich (Vice-Chair) T. Bycroft (Treasurer), A. Richards (Secretary), C. Sparling, S. Emmons, K. Voska, D. Gray, H. Foley, J. Hall, H. Kruse, S. Jin, V. Reith, K Woller, P. Hatley, S. Clark

Members Absent:

Topic	Discussion	Action
Call to Order: 1:35 pm	Call to order by S. Housel Committee Chair	
1. Approval of Minutes	One spelling error was identified.	<p>Motion to approve minutes with correction of errors by T. Bycroft, 2nd by S. Housel</p> <p>Unanimous approval from committee with changes.</p>
2. Reports	<p>a. Election Results: New Senators, J. Hall, S. Jin, C. Sparling and V. Reith were welcomed to the Faculty Senate.</p> <p>b. Strategic Plan Steering Committee S. Housel reported that the faculty and staff suggestions that were received will continue to be reviewed.</p>	<p>Each Senator introduced themselves and welcomed the new members.</p> <p>Informational purposes only.</p>

Topic	Discussion	Action
	<p>c. Advertising/Marketing Task Force</p> <p>S.Housel reported that this committee, under the direction of H. Hoskison, has not met since May, 2016.</p> <p>d. Distance Education Committee</p> <p>S. Housel reported that the committee met two days ago. Dr.Miliken is ex-officio and the committee is lead by F. Grabowski. Quality Matters (QM) schedule was discussed and courses will be reviewed in the Spring semester. No money is currently available for external QM courses. D. Gray reported that courses will be reviewed according to priority by the number of students enrolled in the course and the number of sections. Review Team Leaders are needed. Peer Reviewers and QM Master Course Lead and Reviewers may receive a stipend are needed.</p> <p>e. Budget Advisory Committee</p> <p>Housel reported that this committee has not met since last May. Mr. Volturo stated that money will be returned to Higher Ed with an estimated \$200,000 to \$300,000 returned to RSU. RSU is presently working with a below-standard reserve.</p> <p>f. Staff Advisory Council</p> <p>S.Housel reported that this committee</p>	<p>For informational purposes only.</p> <p>No action required. For informational purposes only.</p> <p>For informational purposes only.</p> <p>No action required.</p>

Topic	Discussion	Action
Old Business	<p>has not met and its lead has recently resigned. P. Dunham is secretary. An election of officers is reported to be planned.</p> <p>g. Refund to Higher Ed S.Housel discussed above.</p> <p>h. Athletic Director Search Forty applications were received and have narrowed by the search committee to four serious candidates.</p> <p>a. Representative Mark Lepak Rep. Lepak has been invited to speak to the RSU Faculty Senate. S. Housel asked the senators who should be invited.</p> <p>b. Due Process Investigation Tabled until the next Faculty Senate Meeting.</p> <p>c. Alternative to IDEA Center IDEA will continue at least through the fall semester, per S. Housel.</p> <p>d. Waivers S. Housel initiated discussion regarding the MBA Faculty Waiver Tuition for any full-time employee.</p>	<p>No action taken.</p> <p>Informational only.</p> <p>Senate discussion decided that this engagement is to be held in the Boardroom with Senators invited to attend. S. Housel will also invite no more than two members of SGA and two members of the Staff Advisory Council. Senators are asked to compile a list of questions and concerns from their departments, forward those questions to A. Richards, who will compile them for Rep. Lepak to address at the engagement.</p> <p>For informational purposes only.</p> <p>For informational purposes only.</p> <p>Faculty Senators re-affirmed that the MBA degree for any full-time faculty or employee will be waived of tuition. Affirmation was unanimous among senators.</p>
New Business	<p>a. Response to State Leaders Cutting Higher Education S. Housel brought forth a suggestion for Senators to formally gather at the state capitol to discuss the effect of</p>	<p>Faculty Senators will prepare for the meeting with Rep Lepak on September 30 and discuss</p>

Topic	Discussion	Action
	<p>the budget cuts on Higher Education and RSU.</p> <p>b. Student Emails S.Housel stated that students must use RSU email or forward the RSU email to their personal email to ensure adequate communication with the student. D. Gray stated that a simple reminder for students to forward email may be best.</p> <p>c.. Online Course Review D. Ulbrich voiced concern over the requirement for competencies to be passed for ELearning. He recommended a three-tiered process.</p> <p>d. Independent Study Pay Discussion occurred regarding pay to educators for teaching independent study classes. Presently there is no cap on the number of online students in online classes.</p> <p>e. Process of Assigning Committee Members S. Housel discussed the proposal to allow smaller departments to be exempt from committee representation that is required.</p>	<p>this suggestion following that engagement.</p> <p>For informational purposes only.</p> <p>S. Housel will discuss this concern with G. Dotterer.</p> <p>Will be placed on next meeting's agenda.</p> <p>Discussion to continue.</p>
	<p>f. Assessment Committee Representation Discussion resulted regarding eliminating the mandatory</p>	<p>No action taken by Senators at this time as administration is continuing to discuss this</p>

Topic	Discussion	Action
	representation on the AC from all departments, regardless of department size.	issue.
	Respectfully submitted by <u>Amy M. Richards, MSN RN,</u> Secretary	<hr/> Steve Housel, Chair

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: October 7, 2016

Chairperson: S. Housel

Place: Executive Boardroom, Centennial Center

Time Beginning: 1:15 pm

Time Adjourning: 3:30 pm

Members Present: S. Housel (Chair), D. Ulbrich (Vice-Chair) T. Bycroft (Treasurer), A. Richards (Secretary), C. Sparling, K. Woller, G. Kerlin, S. Emmons, K. Voska, D. Gray, H. Foley, H. Kruse, J. Seo, V. Reith, K Woller, P. Hatley, S. Clark

Guests: K. Launius

Topic	Discussion	Action
Call to Order: 1:15 pm	Call to order by S. Housel, Senate Chair	
1. Approval of Minutes	Minutes were reviewed and suggestions for changes were made.	Unanimous motion to approve minutes with correction of errors.
2. New Business	<p>A. Diversity and Student Development</p> <p>Because S. Housel had invited Katy Launius (Director of Student Development) to speak to the Senate, the usual order of business was suspended.</p> <p>K. Launius offered some comments about the presence of racism, sexism, ethnocentrism, and homophobia on RSU's campus. She stated that some RSU "students of color" (meaning Native-Americans, African-Americans, Hispanic-Americans, etc.) are afraid to walk across the RSU campus. Native-Americans do not feel comfortable or part of the RSU community. Minority and female students are afraid walk across campus at night. K. Launius also stated that students have complained that their professors</p>	<p>S. Housel introduced K. Launius to the Senate.</p> <p>Open discussion and no actions taken.</p>

Topic	Discussion	Action
	<p>do not step in to stop discriminatory remarks in classrooms when other students make hurtful comments.</p> <p>K. Launius cited examples such as:</p> <ol style="list-style-type: none"> 1. One Native-American student did not feel comfortable walking across campus because there are too many "colonial buildings" on the RSU campus and too many "statues of white men." 2. Another Hispanic-American student complained to K. Launius that a classmate had made disparaging remarks about illegal immigrants. That Hispanic-American student felt injured because that student's parents are illegal immigrants. <p>Following K. Launius' statements, several senators asked her questions and/or made comments responding to her statements.</p> <ol style="list-style-type: none"> 1. One senator asked: How many students have complained about racism, sexism or other hurtful words or acts at RSU over what period of time? K. Launius replied that "10" RSU students had come to her to express their fears and worries since May. 2. That senator followed up with another question: How many RSU students have praised their professors or classmates for handling discriminatory situation properly? K. Launius replied that no RSU students have come to her officer and praised their classmates or professors. <p>A second senator informed K. Launius that RSU has many activities, groups, and opportunities for Native-American students. For example, there is a Pow Wow for every graduation that attracts 500+ people. This senator suggested that Katy direct Native-American students who need support or feel uncomfortable to the Native-American Studies</p>	

Topic	Discussion	Action
	<p>program or the some of the groups on campus.</p> <p>In response to K. Launius’ statements about racism, sexism, etc., being so serious at RSU, a third senator claimed to have never seen these negative interactions among RSU students. Conversely, this professor claims to have observed many students of all ethnicities and races walking together, laughing, and talking, even after dark. This professor challenged K. Launius’ statements in light her of limited period of employment at RSU (since May 2016), as compared with that professor’s many years or teaching at RSU.</p>	<p>S. Housel thanked K. Launius for presenting to the Senate and answering questions.</p>
<p>3. Reports</p> <p>Old Business</p>	<p>A. Boren Initiative S. Housel explained the constitutional context for the coming referendum on the 1% sales tax. He also stated that the referendum would also institute minimum funding levels in the future.</p> <p>B. Athletic Director Search S. Housel reported that 4 finalists were cut down to 2 candidates, who will be brought on campus for interviews the week of October 10th. S. Housel stated that the finalists were high quality candidates.</p> <p>C. Budget Advisory Committee S. Housel distributed a document from the BAC that listed its future funding request priorities as presented to the Board of Regents:</p> <ol style="list-style-type: none"> 1. Reduce or end furlough totaling \$700K. 2. Offer faculty and staff cost of living raises totaling \$300K. 3. Provide funding for first year experience and retention efforts at \$70k. <p>D. Alternative to IDEA Center S. Housel explained that Mary Millikin (AVPAA) had identified a less expensive teaching evaluation option other than IDEA.</p>	<p>Open discussion but no action taken.</p> <p>Open discussion but no action taken.</p> <p>Open discussion but no action taken.</p> <p>P. Hatley and G. Kerlin volunteered. And, it was suggested that E. Dial-Driver also observe the</p>

Topic	Discussion	Action
	<p>She wants to do a demonstration for some senators. S. Housel asked for volunteers.</p> <p>E. Due Process Investigation No progress.</p> <p>F. Waivers Senate Resolution to be presented at the next Board of Regents meeting.</p> <p>G. Response to State Leaders S. Housel stated that significant progress can be made until elections occur.</p> <p>H. Staff Advisory Council S. Housel said there was no new activity by SAC, no new meetings, no new bylaws. If or when a new SAC starts up again, a senior RSU administrator would be an ex officio member, but this person would not be T. Volturo (EVPBA).</p> <p>I. Student emails No discussion</p> <p>J. Assessment Committee Representation S. Housel stated that he and R. Beck (VPAA) would meet with J. Gentry (Chair of Communications) regarding his department's lack of representation on the UAC, per the Senate resolution passed at the September meeting.</p> <p>K. Dave Ulbrich's Motions on Learning Competency and Independent Study Pay No discussion.</p>	<p>demonstration.</p> <p>Tabled for future meeting.</p> <p>No discussion.</p> <p>Tabled for future meeting.</p> <p>No discussion</p> <p>Tabled for future meeting.</p> <p>No action</p> <p>Tabled for future meeting.</p>
New Business	<p>A. Jenzabar Malfunctions Institutional Response S. Housel wanted to get a sense of whether the Senate wanted to invite C. Burns (ACS) and M. Meadors (AVPBA) to come to the next Senate and address the problems with Jenzabar and the negative ramifications.</p>	<p>Open discussion but no action taken.</p>

Topic	Discussion	Action
	<p>There was general agreement among Senator that Jenzabar's various programs have had problems. These have disrupted instructors' efforts and hampered students' performances and learning potential.</p> <p>One senator pointed out that, during a meeting of the Distance Education Committee in 2015-16, representatives from Jenzabar suggested an 18-month transition as ideal for bringing the new system online. These Jenzabar representatives did not believe that the shorter time (such as 6 months) was sufficient to achieve good functionality.</p> <p>A second senator suggested that the following questions be asked of C. Burns and M. Meadors regarding the student loan problems:</p> <ol style="list-style-type: none"> 1. Why did the problems occur? 2. What lessons have been learned? 3. What concrete policies and procedures are in place now to guarantee that similar problems with Jenzabar never happen again? 	
Announcements	<p>A. Meeting with Rep. Mark Lepak Senators and invited guests will meet M. Lepak on Friday, October 28, at 1:00-2:15 in the Executive Board Room.</p>	No action.
Next Meeting	Friday, November 4, 1:00pm in the Executive Board Room	No action.
Adjournment	3:30 pm	Passed unanimously
	Respectfully submitted, David Ulbrich, Acting Secretary	<hr/> Steve Housel, Chair

Topic	Discussion	Action
	<p>House and Senate for the Budget Committee. OK has 19 straight months of declining revenue or a recession. Higher Ed to be cut 30%. Present budget would mean an 17 mil cut at 17%.</p> <p>OSU and OU have more funds than RSU. UCO, Cameron, etc professors make > \$10,000 than RSU instructors. Now tuition is set by OK Reg Higher Ed Learning Commission.</p> <p>Discussed salaries/benefits or lack thereof for faculty and RSU staff.</p> <p>Students in attendance stated they want their professors paid well because they want the best faculty that they can get.</p>	
	<p>Respectfully submitted by Secretary</p>	<hr/> <p>Steve Housel, Chair</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: December 6, 2016

Chairperson: S. Housel

Place: Executive Boardroom, Centennial Center

Time Beginning: 2:02 pm

Time Adjourning: 3:41 pm

Members Present: S. Housel (Chair), D. Ulrich (Vice-Chair) T. Bycroft (Treasurer), A. Richards (Secretary), Clark, B. Brimer (Fine Arts) K. Voska, D. Gray, J. Hall, H. Kruse, S. Jin, V. Reith, K Woller, P. Hatley, C. Sparling, Kerlin, G.

Members Absent: S. Emmons, H. Foley,

Topic	Discussion	Action
Call to Order: 2:02pm	Call to order by S. Housel Committee Chair	
5. Approval of Minutes	S. Housel (SH) reported that there are no November minutes to review.	November minutes will be ready for review in the January, 2017 meeting.
3. Reports	<p>a.Strategic Plan Steering Committee</p> <p>S. Housel reported that the committee may or may not be distributing the plan, but the initiatives are doable, affordable, and have concrete objectives.</p>	Informational purposes only.

Topic	Discussion	Action
	<p>b. Budget Advisory Committee</p> <p>S. Housel reported that this Committee has not met since Faculty Senate met last. SH did report that promoting Higher Ed will be future topics. A shortfall will be likely, perhaps within 30 days. On 12/22/16, the Equalization Board will meet to see what funding is available for education.</p> <p>c. Staff Advisory Council</p> <p>No activity.</p> <p>d. Athletic Director Search</p> <p>The search for the director is over. An announcement was made university-wide which welcomed the new director.</p> <p>e. Investigation LMS/AMS</p> <p>D. Ulrich discussed the need for 1-800 number for students. D. Gray shared that a course supplement will not be held over if a course didn't make. Holly asked if Faculty Senate was aware that supplemental course material is not retained. D. Ulrich asked if FS could invite key persons to the next FS meeting to discuss retaining supplemental course information, having unlimited access to a 1-800 number for LMS assistance for the students and who</p>	<p>For informational purposes only.</p> <p>For informational purposes only.</p> <p>For informational purposes only.</p> <p>S. Housel will invite Meadors, Dotterrer, and K. Burns to the first 2017 Faculty Senate Meeting.</p>

Topic	Discussion	Action
	<p>a.Oklahoma Tomorrow</p> <p>D. Youngblood, past regent for OKCCC, is a leader in the Chickasaw nation who was recently hired as the Higher Ed Director for the State of Oklahoma. He will be visiting all higher ed campuses in the state and visited RSU this week. Youngblood voiced that coalitions need to be made. S. Housel and D. Ulbrich suggested to Youngblood to create a powerpoint, reach out into the communities of Mayes, Rogers, and Washington County and invite the OK Policy Institute and OTCA to RSU with Sam Jones as a moderator to have a panel discussion on Higher Ed funding. Youngblood voiced that men and women should be identified who could be active supports and encourage the community to contribute time, money, and letters to state representatives for action.</p> <p>b.Bullying</p> <p>A senator shared information regarding a situation in which an athlete from Verdigris had bullied another student, which lead to an investigation after a police report was filed. The student athlete was to be signed with RSU Athletics for a scholarship. It was brought to the attention of administration and athletics by an RSU faculty.. The following day, the decision was made for the student athlete to</p>	<p>For informational purposes only</p> <p>No report.</p> <p>S. Housel and D.Ulbrich will continue the discussion with Youngblood and report back to the senators.</p>

Topic	Discussion	Action
	<p>receive the scholarship despite the police report and an NCAA temporary suspension. The NCAA suspension was stopped and the student athlete was reinstated.</p> <p>c. Meeting Notices/Newsletter</p> <p>S. Housel proposed to turn meeting minutes into a newsletter to be distributed to RSU staff and faculty. Not only will it include faculty senate meetings but also university meetings. S. Housel stated that all university meetings must be minuted and made available.</p>	<p>Faculty Senators would like to ask questions and gather more information regarding the situation and regarding the decision to offer a scholarship to this Verdigris athlete.</p> <p>S. Housel to follow-up with the creation of a newsletter.</p>
	<p>Respectfully submitted by</p> <p><u>Amy M. Richards, MSN RN,</u> Secretary</p>	<hr/> <p>Steve Housel, Chair</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: February 3, 2017

Chairperson: S. Housel

Place: Executive Boardroom, Centennial Center

Time Beginning: 1:30 pm

Time Adjourning: 3:05 pm

Members Present: S. Housel (Chair), T. Bycroft (Treasurer), A. Richards (Secretary), S. Clark, B. Brimer (Fine Arts) K. Voska, J. Hall, H. Kruse, S. Jin, V. Reith, K Woller, P. Hatley, C. Sparling, H. Foley,

Members Absent: S. Emmons, D. Ulrich, D. Gray

Topic	Discussion	Action
Call to Order: 1:35pm	Call to order by S. Housel Committee Chair	
6. Approval of Minutes	S. Housel (SH) asked for a review of the Dec 2016 meeting minutes.	December 2016 minutes were approved with the addition of G. Sperlin as a member who was in attendance at that meeting.
4. Reports	<p>a.Strategic Plan Steering Committee</p> <p>S. Housel reported that the committee has had no action since fall, 2016.</p> <p>b.Budget Advisory Committee</p> <p>S.Housel reported another revenue failure may be revealed within weeks, per Mr. Volturo. This would be the third revenue failure this year. There was an over-collection of funds by the state and if these funds are returned to RSU, the</p>	<p>Informational purposes only.</p> <p>For informational purposes only.</p>

Topic	Discussion	Action
	<p>proposal is to stop mandatory furloughs and re-supply our reserve funds.</p> <p>S. Housel stated that the governor is looking for new revenue sources which may include extending a sales tax to state services such as lawyers and hairstylists. The state governor may initiate a sales tax for online shopping such as with Amazon or Overstock.</p> <p>The RSU BAC is preparing for a worse-case scenario regarding a revenue failure and will begin gathering cost-cutting ideas. T. Bycroft stated that she informally polled the nursing department and several educators were adamant that no more furlough days be required or they may begin to look for employment elsewhere. T. Bycroft stated that the EMS department would prefer more furlough days if it prevents jobs from being cut. T. Bycroft asked S. Housel to call a Faculty Senate meeting if needed after the BAC convenes next week. S. Housel stated that any revenue cuts made by the state may not occur until the legislative session ends in May.</p> <p>A. Richards asked if there was a hiring freeze and members stated no, for M. Meadors recently hired an assistant.</p> <p>Nursing reported that a funded position for a doctorally-prepared Program Coordinator should be</p>	

Topic	Discussion	Action
<p>Old Business</p>	<p>posted soon.</p> <p>S. Housel reported that at this time, there are no changes in the furlough requirements for this semester.</p> <p>c. Staff Advisory Council</p> <p>The SAC is in the process of putting together the members of the staff council, and it should be in place by the fall of 2017.</p> <p>d.RSU TV</p> <p>S. Housel reported that R. Ailes would like to invite Senators to lunch at the station and view a video about RSU television. Senators will be invited in small groups.</p> <p>.</p> <p>A. Due Process Investigation</p> <p>S. Housel reported that he had a meeting with Dr. Beck to voice concerns about faculty protection. The question was raised regarding at what point does faculty get support with an investigation. Dr. Beck will send S. Housel info and by the end of this semester, a policy draft will be completed.</p> <p>b. IDEA Center</p>	<p>For informational purposes only.</p> <p>For informational purposes only.</p>

Topic	Discussion	Action
<p>New Business</p>	<p>H. Foley will investigate more user-friendly versions than IDEA. This is the last semester to use IDEA.</p> <p>c. Faculty Compensation Resolution</p> <p>H. Kruse shared that faculty are providing a service for independent studies but are not being financially compensated for it.</p> <p>S. Jin stated that due to loss in revenue, compensation may not be possible.</p> <p>d. Oklahoma Tomorrow</p> <p>S. Housel reported that the Oklahoma Tomorrow website provides information from around the state regarding Higher Education. S. Housel states that it is OK Tomorrow's goal is to gather non-academia people from around the state to talk to legislators. S. Housel challenged senators to commit to recruiting five nonacademic citizens to sign up. If that challenge was met, then 1000 members could be added to OKTomorrow's list of members.</p> <p>A. Faculty Awards</p> <p>With two schools now instead of three, it was recommended that Dean Martin and Dean Willis put together a proposal that does not penalize educators by decreasing the number of faculty awards solely because RSU has only two schools.</p>	<p>For informational purposes only.</p> <p>For informational purposes only.</p> <p>Discussion among senators ensued regarding no compensation received at this time for Independent Study. Concerns voiced included teaching more and receiving less money, whether pay for IS should be based on the number of students enrolled in the</p>

Topic	Discussion	Action
	<p>B. Resolution in Support of International Students</p> <p>S. Housel and H. Kruse brought to the discussion table a suggestion to take a formal stance in support of International Studies. S. Housel stated that OU made a public stance when the ban on immigrants from seven countries was instigated by President Trump.</p> <p>C. 2017-2018 Committee Assignments.</p> <p>S. Housel shared the policy which stated that in February of each year, FS needs to ask faculty members to select a committee to join, if their department is due to change. Departments must rotate their faculty into new committees every three years, and there are eleven university committees to choose from. Each faculty cannot be on more than two committees. These committee requests are to be turned into Faculty Senate, who will meet in the month of March and decide on committee assignments. Members will be notified at the end of April and new committee members will begin in the new school years, fall of 2017.</p>	<p>class, and how RSU educators are willing to provide IS so that students can succeed in obtaining their academic degree and should be paid for that service.</p> <p>H. Kruse moved to put together a proposal for faculty to be paid for IS. B. Brimer seconded the motion. Ten senators in favor, one opposed, and one abstained.</p> <p>For informational purposes only..</p> <p>S. Housel will report to the senators when information is available</p> <p>Discussion among senators ended with a proposal for a FS vote for making a formal stance on International Studies by the Faculty Senate. H. Kruse proposed to not take a vote. V. Reith seconded to not take a vote. For the vote to not make a formal statement on IS, all senators approved, and one opposed.</p> <p>For informational purposes only.</p>
	<p>Respectfully submitted by</p> <p><u>Amy M. Richards, MSN RN,</u> Secretary</p>	<hr/> <p>Steve Housel, Chair</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: March 3, 2017

Chairperson: S. Housel

Place: Room 303, Centennial Center

Time Beginning: 1:15 pm

Time Adjourning: 3:05 pm

Members Present: S. Housel (Chair), T. Bycroft (Treasurer), Richards (Secretary), S. Clark, C. Zimmerman , S. Emmons, C. Sparling, H. Foley, D. Gray, D. Ulbrich, S. Emmons, J. Hall, H. Kruse, S. Jin, V. Reith, K Woller, P. Hatley,

Members Absent: S. Jin, V. Reith, K. Voska

Topic	Discussion	Action
<p>Call to Order: 1:15 pm</p>	<p>Call to order by S. Housel Committee Chair</p>	
<p>7. Approval of Minutes</p>	<p>S. Housel asked for a review of the Feb 2017 meeting minutes.</p>	<p>February 2017 meeting minutes were approved</p>
<p>8. Reports</p>	<p>A. Budget Advisory Committee</p> <p>Steve Housel reported that the BAC has met twice and are preparing for three, future budget scenerios which dependent on the severity of budget cuts. Gov. Fallin is exploring new revenue possibilities which include cigarette tax, extended sales tax to services, lowered tax credits and preferences, or adding to the gas tax.</p> <p>OK's Lt. Governor is leaving the Gov Leadership Teams.</p>	<p>Informational purposes only.</p>

Topic	Discussion	Action
	<p>Resolution</p> <p>Deferred</p> <p>D. Oklahoma Tomorrow</p> <p>Deferred</p> <p>E. 2017-18 Committee Assignments</p> <p>Deferred</p> <p>F. Faculty Awards</p> <p>Deferred</p> <p>G. Faculty Senate Newsletter</p> <p>Deferred</p> <p>A. License Plates</p> <p>S.Housel stated that after spring break, the book store will be selling the RSU license plate frames for \$9.48, which is a reduced rate. A donor gave a generous gift of \$10 per plate to the bookstore which lowered the price to \$9.48. S. Housel encouraged the Senators to purchase a frame and encourage others to purchase one as well.</p> <p>B.eLearning Evaluation</p>	<p>No action.</p> <p>No action.</p> <p>No action.</p> <p>No action.</p>

Topic	Discussion	Action
	<p>Deferred</p> <p>C.Strategic Planning Steering Committee – Department Plans</p> <p>S. Housel reported that Dr. Beck has sent a letter requesting suggestions on cost-cutting measures.</p> <p>D.Budget Advisory Committee</p> <p>S. Housel confirmed that Dr. Meadors office did create a new, \$90,000/salary/year position, however the BAC was not informed of this action. S. Housel stated that the BAC should have been told of this need for Dr. Meadors. Because the BAC was not made aware, this resulted in bad faith.</p> <p>Salary amounts for RSU leaders includes \$60,000 for the Assoc VP in Bartlesville, Dr. McGowan and \$98,000 for Sherry Alexander in Pryor, which is public record, per S. Housel.</p> <p>T. Bycroft reported that Mr. Volturo paid \$25,000 to buy equipment storage. She asked that Faculty Senators be informed of such high, expenses. S. Housel stated that we have not been told how the Athletic Department gets its revenue, but S. Housel will talk to Mr. Volturo on Monday.</p> <p>K. Woller stated that when</p>	<p>For informational purposes only.</p> <p>No action.</p> <p>For informational purposes only.</p> <p>For informational purposes only.</p>

Topic	Discussion	Action
	<p>Academic Council met last Friday, Dr. Beck gave everyone a list of 14 RSU areas to cut expenses. RSU-TV and the Athletic Director were not present at this meeting.</p> <p>e.Protocol for Using University-wide Email Addresses</p> <p>Deferred</p> <p>f.Early Alert Language</p> <p>The Department of English reported that an automatic email and signature is sent out when Early Alert is initiated. This has concerned many Senators.</p> <p>g.Dr. Rice Attendance at Next Faculty Senator Meeting</p> <p>h.Request to start April Faculty Senate meeting at 1:30pm.</p> <p>S. Housel requested that the next meeting begin at 1:30pm.</p>	<p>No action.</p> <p>S. Housel stated that he would inform Kathy Burns regarding this issue.</p> <p>Senators were in agreement for S. Housel to invite Dr. Rice to the next Faculty Senate meeting to discuss budget issues and limitations.</p> <p>Senators unanimously agreed.</p>
	<p>Respectfully submitted by</p> <p><u>Amy M. Richards, MSN RN,</u> Secretary, Faculty Senate</p>	<p>Steve Housel, Chair</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: May 8, 2017

Chairperson: S.Housel

Place: Baird Hall Performance Studio

Time Beginning: 1:00 pm

Time Adjourning: 3:05 pm

Members Present: S. Housel (Chair), K. Woller (Vice Chair), A. Richards (Secretary), P. Hatley, H. Hoskinson, H. Foley, S. Emmons, S. Katz, K. Voska, D. Gray, S. Clark, E. Dial-Driver, K. Kruse, P Hadley, S. Jin

Members Absent: T. Brycroft (Treasurer) P. McPherson

Guests Present: Beginning at 1:45pm: Mr. Volturo, Dean K. Martin, Dr. Beck, Coach Ratcliff

Topic	Discussion	Action
Call to Order: 1:00pm	Call to order by S. Housel Committee Chair	
I. Approval of Minutes	Several errors were identified and revised.	Unanimous approval from committee with changes.
II. Reports	<p>a. Budget Advisory Committee</p> <p>BAC Committee meeting was cancelled. Is scheduled to meet in two weeks, per Steve House.</p> <p>b. Staff Advisory Council</p> <p>Steve Housel reported that Gov. Mary Fallin told the OK Legislature that she would veto the budget proposal if the budget was not covered.</p>	<p>For informational purposes only.</p> <p>For informational purposes only.</p>

Topic	Discussion	Action
	<p>c. IDEA Center Alternative</p> <p>Discussion ensued regarding the alternative to the IDEA survey.</p> <p>d. Faculty Compensation Resolution</p> <p>P. Hadley reported that the Faculty Senate proposal to compensate faculty for Independent Study Teaching had been sent to Academic Council. Academic Council gave its approval and sent it to the President's Cabinet. The President's Cabinet did not approve of it. Request is for Faculty Senate to re-review this topic.</p>	<p>The Faculty Senate was in agreement to support Dr. Miliken and her choice for an IDEA alternative. Motedioned: S. Yin</p> <p>Seconded: A. Richards</p> <p>Unanimous with Senators</p> <p>Motion to send to the President's Cabinet a request from the Faculty Senate to re-review Faculty Compensation for Independent Studies.</p> <p>Motion: P. Hadley</p> <p>2nd: K. Woller</p> <p>Unanimous with Senators.</p>
<p>III. Old Business</p>	<p>a. Due Process Investigation</p> <p>Discussion among Senators regarding any comparisons between RSU , OU, and Cameron regarding their handling of faculty pay with Independent Studies.</p> <p>b. Faculty Awards</p> <p>Because of the loss of one school, three faculty awards are now lost. S. Housel inquired regarding the funding of these awards. It was shared that the awards were created to be self-sustaining through communities supporters.</p>	<p>K. Voska will synthesize examples from other campuses to present to Dr. Beck for his review, beginning next semester. K. Voska will bring findings to Faculty Senate for review and then to Dr. Beck.</p> <p>T. Bycroft, Chair of the Faculty Development Committee, will discuss the funding of these awards with Dr. Beck and report these findings back to the Faculty Senate. No further action can be taken this year for the 2016-2017 school year.</p>
<p>IV. New Business</p>	<p>a. Resolution in Support of International Students</p> <p>b. Resolution Regarding Athletics at RSU</p>	<p>Faculty Senators will not pursue a resolution at this time in regards to International Students</p> <p>Mr. Volturo is scheduled to speak at 1:45 to Faculty</p>

Topic	Discussion	Action
	<p>c. Resolution Regarding Faculty Layoff Criteria</p> <p>D. Ulbrich stated that is layoffs are a possibility to non-tenured faculty, a process should be shared which defines an arbitrary approach to layoffs and severance pay so that faculty can begin to make preparations.</p> <p>d. 2017-2018 Committee Assignments</p> <p>S. Emmons requested a query of the university committee lists. K. Woller reported that the rotations are based on three schools and not two, and may need to be re-visited.</p>	<p>Senators and the Athletic budget will be discussed at that time.</p> <p>S. Housel will bring up the concern of layoffs at the BAC and report back to Faculty Senate.</p> <p>S. Housel, K. Woller, and P. Hadley to investigate further regarding university committees.</p>
<p>V. Guest Panel</p>	<p>Mr. Volturo, Dr. Keith Martin, Dr. Richard Beck, and Chris Ratcliff, Athletics Dept Head were invited to speak to Faculty Senate. All Faculty from the university were invited.</p>	<p>Question and Answers were directed to the panel of guests and summarized as follows:</p> <ul style="list-style-type: none"> • 213 students are NCA + 33 Dance and Cheer • Athletics received 1.4 million dollars in scholarships per year • Athletics is to receive a 12.5% cut • Athletic budget is approximately 3.8 million dollars • Minor financial benefit received with entering a new conference.
	<p>Respectfully submitted:</p> <p><i>Amy M. Richards, PhD(c)</i></p> <p>Amy M. Richards, PhD(c), MSN, RN</p>	<hr/> <p>Steve Housel, Faculty Senate President</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: May 10, 2017

Chairperson: S. Housel

Place: Executive Boardroom, Centennial Center

Time Beginning: 1:05 pm

Time Adjourning: 2:55 pm

Members Present: S. Housel (Chair), T. Bycroft (Treasurer), P. McPherson, S. Emmons, S. Katz, K. Voska, D. Gray, C. Ohman, H. Kruse, A. Richards (Secretary) E. Dial-Driver

Members Absent: K. Woller

Topic	Discussion	Action
1. Call to Order: 1:05 pm	Call to order by S. Housel Committee Chair	
2. Approval of Minutes	One spelling error was identified and one clarification recommended.	Motion to approve minutes with correction of errors, Unanimous approval from committee with changes.
3. Reports	A. Update to Disabilities Letter a. T. Bycroft reported that the Senate's recommendation which asks students to sign and date the accommodation letter as well as the faculty was approved by Student Affairs without further	No further action required.

Topic	Discussion	Action
<p>Old Business</p>	<p>discussion.</p> <p>B. Strategic Plan Steering Committee</p> <p>a. No report.</p> <p>C. Advertising/Marketing Task Force</p> <p>a. S.Housel spoke to H. Hoskison regarding marketing plan. H. Hoskison reported that the Marketing Committee will purchase a KOTV Plan which will include generous appearances, digital billboard advertising, and website presence. Marketing resources will be pooled in order to purchase this proposal.</p> <p>D. Sidewalk Repair</p> <p>a. S. Housel reported that the replacement project should be completed by June 30, 2016 and work will be beginning shortly on the new parking lot for Prep Hall.</p>	<p>No further action.</p> <p>No action required.</p>

Topic	Discussion	Action
	<p data-bbox="440 233 699 310">E. Due Process a. No report.</p> <p data-bbox="440 617 829 1570">A. Budget Advisory Committee Spending Reduction (BAC) Recommendations S. Housel reported that the BAC met for 3 hours and 15 minutes on 3/9/16 as well as 3 hours last week. S. Housel distributed the BAC Proposal for reduction (Addendum) On 5/19/16, the OK State Legislature will make final budget decisions for education, and one week later, the Regents for Higher Education will make the distribution. S. Housel stated that on June 10, 2016, RSU must submit its budget cut proposal to the Regents and no adjustment of the proposal recommendations is anticipated.</p> <p data-bbox="440 1751 760 1822">B. Midterm Grade Policy Proposal</p>	<p data-bbox="846 848 1219 884">For informational purposes only.</p> <p data-bbox="846 1671 1065 1707">No action required.</p>

Topic	Discussion	Action
	<p>C. Alternative to IDEA Center Subcommittee</p>	<p>Discussion among Senators created the below, following proposals.</p> <p>Faculty Senate Proposal Number 1:</p> <p><i>The Faculty Senate recommendation to the Budget Committee is to consider a tiered furlough system which allows full time staff who make less than \$26,178 a year to have fewer furlough days.</i></p> <p>Faculty Senate Proposal Number 2:</p> <p><i>The Faculty Senate agrees is aware of the Budget Advisory Committee's proposal for RSU to pay for the basic Health Insurance Option (least expensive) for all staff but requests that higher options be made available at the staff's own, additional expense.</i></p> <p>S. Housel to ask BAC for Auxiliary Budgets to bring back to Faculty Senate and to clarify pharmacy benefits for basic coverage.</p> <p>Senators encouraged that the final policy be distributed to allow all staff to be aware of its</p>

Topic	Discussion	Action
		<p>inception.</p> <p>No report given.</p>
<p>New Business</p>	<p>A. Grade Appeal S. Housel reported a unique situation regarding a formal grade appeal from a student whose instructor is no longer employed at RSU and cannot be reached.</p> <p>B. Process of Assigning Committee Members</p> <p>C. Election Results for the 2016-2017 Senate Officers S. Housel reported that Dave Ulbrich has been elected to be Vice-Chair of the Faculty Senate. All other Officers ran unopposed and will remain in their positions.</p> <p>D. Staff Advisory Council</p> <p>E. Voting Procedure S. Housel reported that electronic voting and private balloting did work for Faculty Senate.</p>	<p>Faculty Senators stated that they give full support to the respective department to handle this grade appeal in the best way that they see fit.</p> <p>No report.</p> <p>For informational purposes only.</p> <p>No report.</p>

Topic	Discussion	Action
	<p>F. Waivers for Students Who Are Taking MBA Courses Discussion among senators ensured regarding waivers for employees taking MBA classes at RSU.</p> <p>G. Parking Problems</p> <p>H. Advising Overload</p>	<p>For informational purposes only.</p> <p>Faculty Senate proposed that tuition waivers be offered for RSU employees taking MBA classes at RSU.</p> <p>Motioned: D. Gary</p> <p>Seconded: S. Housel</p> <p>Unanimous vote from Senators in favor.</p> <p>Discussion among Senators.</p> <p>Discussion among Senators.</p>
	<p>Attachments: Budget Advisory Committee Budget Proposal</p>	
	<p>Respectfully submitted by <u>Amy M. Richards, MSN RN,</u> Secretary</p>	<hr/> <p>Steve Housel, Chair</p>

ROGERS STATE UNIVERSITY
 Faculty Senate Committee Meeting
 MINUTES OF MEETING

Date: May 26, 2017

Chairperson: Steve Housel

Place: Centennial Center Board Room

Time Beginning: 11:00 am

Time Adjourning: 1:45 pm

Members Present: Steve Housel, Amy Richards; Dana Gray; David Ulbrich; Jin Seo; Kevin Woller; Kirk Voska; Paul Hatley; R. Curt Sparling; Sally Emmons; Sarah Clark; Cathy Coomer, Gioia Kerlin, Clem Ohman (proxy for Health Sciences)

Members Absent: Theresa Bycroft, Vicky Reith, Hugh Foley

Topic	Discussion	Action
Call to Order: 11:00 am	Call to order by S. Housel Committee Chair	
1. Approval of Minutes	S. Housel asked for a review of the March 2017 meeting minutes.	March 8, 2017 meeting minutes were approved with minor spelling corrections. Motion: P. Hatley, 2 nd D. Ulbrich, Unanimous in favor.
2. Reports	<p>A. IDEA Center Alternative: S. Housel stated that a decision on an alternative to the IDEA Center must be made by mid-September. A. Richards recalled that the past Faculty Senate Minutes stated that the Faculty Senate voted and would support whatever M. Millikin decides is best for RSU</p> <p>B. Faculty Compensation for Independent Studies</p>	<p>S. Housel will share with Dr. Millikin that the Faculty Senators will support her recommendation for an IDEA Center Alternative.</p> <p>S. Housel will make arrangements to meet with Dr. Rice to discuss Faculty Compensation for Independent Studies-</p>

Topic	Discussion	Action
New Business	<p>Resolution: S. Housel shared that a face-to-face conversation should be initiated with President Rice to discuss the views from Faculty Senate.</p> <p>C. Faculty Senate Minutes:</p> <p>S. Housel stated that past Faculty Senate minutes through the month of April 2017 have been sent to Kelli Fields for posting on the RSU website.</p> <p>D. Access to Student Records S. Housel shared that he had spoken with H. Hoskinson who verified that faculty can be given full access to student records with no additional software required. C. Coomer reported that it would benefit the students significantly.</p> <p>A. Academic Council Minutes:</p> <p>S. Housel stated that Academic Council did not meet this month. It was confirmed that AC meeting minutes have not been posted on the RSU Website for several years.</p> <p>B. Faculty Senate Elections S. Housel reported that the election of Faculty Senate officers lacked the required five-days notice and fell short by six votes of meeting the RSU Faculty Association/Senate Constitution requirement that 60% of all full-time faculty must cast a vote in order for the election to be valid.</p>	<p>For informational purposes only.</p> <p>Motion "that for the benefit to students, all faculty have full access to student records." Motioned P. Hatley 2nd Gioia Kerlin Unanimous by Senators, in favor</p> <p>Motion by K. Woller "I move that Faculty Senate requests that Academic Council Meeting Minutes be submitted in a timely manner". 2nd: P. Hatley Unanimous by Senators.</p> <p>Sally Emmons discussed the uncontested Faculty Association/Senate election with Dr. Beck, who said he would look into the matter. After reviewing the Faculty Association/Senate Constitution and</p>

Topic	Discussion	Action
	<p data-bbox="391 842 789 940">C. Resolutions in Response to the budget approved on 5/19/17 by the Budget Advisory Committee</p> <p data-bbox="391 982 740 1081">Several senators created and proposed five resolutions for Faculty Senate Review.</p> <p data-bbox="391 1230 813 1612">Resolution 1 resolves that the Faculty Senate will suspend the requirement that full-time faculty serve on Senate standing committees. The Senate regards teaching unpaid overloads as being in lieu of "service" on Senate committees. It also resolves that full-time faculty be held harmless from receiving negative evaluation resulting from this resolution.</p> <p data-bbox="391 1906 748 1934">Resolution 2 resolves that the</p>	<p data-bbox="846 233 1373 1020">consulting with OU Legal, he said he thought the election should be considered valid. S. Housel noted the Dr. Beck probably overlooked a stipulation in Article 6 Section 1 that states, "The results [of the election] will be valid only if at least 60 percent of the full-time faculty has voted." S. Housel stated that the Faculty Association/Senate Constitution permits Senate officers to interpret the Constitution. The officers met at 10:30 a.m. on 5/26/17 and unanimously determined that allowing officers to continue their terms of office until a new vote can take place is in the best interest of the faculty. Therefore, a new vote will take place at Convocation and the current Senate officers will maintain their positions through August 2017. Under normal circumstances the officers' terms would end on May 31, 2017.</p> <p data-bbox="846 1192 1325 1266">The resolutions that were passed and an introduction are attached.</p> <p data-bbox="846 1440 1377 1682">Open discussions occurred on each of the resolutions. Key points included: the faculty should avoid negativity and confrontation with RSU Administration; yet faculty need to provide legitimate, reasonable justifications for the resolutions.</p> <p data-bbox="846 1787 1382 1906">In open discussion, all senators recognized that suspending the requirement for committee work in the Fall 2017 Semester will</p>

Topic	Discussion	Action
	<p>Athletic Department's budget of \$3.8 million be reduced in like proportion to the reduction imposed on the Academic units.</p> <p>Resolution 3 resolves to recommend that there be no reduction in contributions to health care premiums or replacement of the current health providers or compensation to employees who are otherwise insured.</p> <p>Resolution 4 resolves that all RSU employees who are earning in excess of \$90,000 and who are not teaching, donate to the RSU Foundation a sum equivalent to teaching a course, approximately \$2,000. All employees are invited to contribute. The contributions will fund the RSU Faculty and Staff Emergency Relief Fund, which will exist for the sole purpose of assisting RSU employees who are in need of financial assistance.</p>	<p>slow work on those committees. But supporters argued that this lost time would be needed to prepare and teach the unpaid overload. All agreed that teaching is the primary mission of RSU, so this needs to be protected. It was also agreed that committees would be free to meet if the chairs and members choose to do so, and if a quorum could be mustered.</p> <p>Resolution 1 voting results: Moted by D. Gray 2nd by K. Woller 10 approved, 2 opposed, 2 abstained</p> <p>In open discussion, repeated comments by several senators made clear that the Senate is not against athletics as a component of RSU. However, most senators concurred that RSU's primary mission of teaching cannot be disproportionately cut relative to Athletics.</p> <p>Resolution 2 voting results: Moted by P. Hatley 2nd by C. Sparling 13 approved, 0 opposed, 1 abstained</p> <p>In open discussion, most senators agreed that changing health providers, reducing RSU's contribution, and/or changing health</p>

Topic	Discussion	Action
	<p>Resolution 5 was initially presented to Faculty Senate but was not discussed. The sponsor requested that this resolution not be considered and was withdrawn from the table.</p>	<p>benefit plans would cause short- and long-term hardships for many faculty and staff members.</p> <p>Resolution 3 voting results Motioned by D. Ulbrich 2nd by D. Gray 13 approved, 0 opposed, 1 abstained</p> <p>In open discussion, the originally proposed resolution called for those RSU employees earning in excess of \$90,000 to donate the \$2000 to the Organized Research Office, from which the funds would be distributed for research and travel. However, a friendly amendment was offered that suggested those donations should be made to a RSU Faculty and Staff Emergency Relief Fund, which would be established at the RSU Foundation and reviewed by committee of faculty and staff appointed by the Senate. This friendly amendment was agreed to by the resolution's sponsor.</p> <p>Resolution 4 voting results Motioned by P. Hadley 2nd by D. Gray Unanimous by all, in favor.</p> <p>No objections were offered by senators; so Resolution 5 was withdrawn.</p>
	<p>Respectfully submitted by <u>Amy M. Richards, MSN RN,</u> Secretary, Faculty Senate</p>	<p>Steve Housel, Chair</p>

Introductory Remarks

The mission of Rogers State University is to “ensure students develop the skills and knowledge required to achieve professional and personal goals in dynamic local and global communities.” RSU’s sole purpose is to provide access to learning. The RSU Faculty Senate is dedicated to representing and supporting the faculty who collectively deliver that quality instruction and work with learners to achieve their academic goals.

RSU can only achieve its mission and meet HLC accreditation requirements if RSU faculty can deliver the University’s core purpose of the improvement of our community through research, creative activity, scholarly inquiry and the development of new knowledge. RSU’s Faculty Senate pledges to work with administration to ensure academic excellence by collaboratively focusing RSU’s resources and support for its core purpose.

Maintaining quality education in times of financial crises requires a collaborative effort between Faculty Senate and administrators. The Faculty Senate believes that instruction should be the most fiscally protected program at RSU. The proposed budget cuts do not appear to reflect that prioritization.

To that end, the RSU Faculty Senate has passed the following resolutions on May 26, 2017.

Senate Resolution 1

5/26/17

WHEREAS RSU's full-time faculty members will be required to teach one overload course in Fall 2017 semester without appropriate monetary compensation by rank;

WHEREAS this additional unpaid overload course constitutes a significant time commitment for every faculty member that will necessarily distract and detract from other faculty responsibilities such as service.

THEREFORE BE IT RESOLVED that the Faculty Association Senate will suspend the requirement that faculty meet for all standing Senate committees beginning 1 September 2017 and extending until 10 December 2017. Furthermore, no standing committee and no full-time faculty members thereon (except those serving on the Senate) will be required to conduct committee business between these dates.

WHEREAS RSU's Faculty Association Senate has resolved that all standing committees be suspended (except for the Senate) from 1 September 2017 until 10 December 2017 and that all full-time faculty be absolved of this service component because of the additional Fall 2017 unpaid overload course teaching requirements;

WHEREAS untenured and/or promotable full-time faculty members and full-time instructors with renewable contracts have mandated expectations for "service" activities as part of their responsibilities;

WHEREAS the unpaid overload courses in the Fall 2017 semester are, for all intents and purposes, equal to teaching students in Arranged Courses with no pay;

WHEREAS teaching Arranged Courses can and should be considered part of "service";

THEREFORE BE IT RESOLVED by the Faculty Association Senate that the full-time faculty's "service" requirement can be fulfilled for the Fall 2017 semester by virtue of their teaching overload courses in the Fall 2017 semester with no appropriate monetary compensation. A copy of this Senate Resolution may be placed in his or her personnel file and appended to annual Faculty Development Plans, Faculty Development Plan Reports, and Promotion and/or Tenure Applications. This measure is intended to protect full-time faculty from receiving unsatisfactory/negative "service" evaluations from department heads and/or deans.

Senate Resolution 2

5/26/17

WHEREAS the budget cut for the RSU Athletic Department was announced as 12.5% during the Town Hall meeting on 5 May 2017;

WHEREAS that 12.5% budget cut for the Athletic Department 2017-2018 was confirmed by Mr. Thomas Volturo at the open meeting hosted by the Faculty Association Senate on 8 May 2017;

WHEREAS Mr. Volturo confirmed that the 12.5% would be deducted from the "E&G" portion of the Athletic Department's budget for 2017-2018 and that these two figures will amount to \$82,000 and \$656,000 respectively;

WHEREAS the Athletic Department budget cuts will be made based on the 2016-17 Athletic budget which was approximately \$3.8 million;

WHEREAS the 12.5% (\$82,000) cuts amount to only 2% of the entire Athletic Department budget of \$3.8 million (2016-2017) which includes subsidies from Student Activity Fees in excess of \$1.8 million (\$479/full-time student per academic year) and other payments/funds from other sources including E&G;

WHEREAS the Academic units (under the VPAA) will suffer much larger budget cuts in relative and real dollars because the Academic units receive a much higher percentage/portion of budgetary funds from E&G than will the Athletic Department'

WHEREAS the primary purpose for RSU's existence is Academic (i.e. classroom instruction and associated curricular and educational activities) in nature and that the purpose of Athletics is supplemental and secondary to RSU's primary Academic purpose;

THEREFORE BE IT RESOLVED that the Faculty Association Senate contends that the Athletic Department should have its \$3.8 million 2017-2018 budget cut at a percentage and amount proportionate to the Academic units (under the VPAA); and that this stipulation is equitable and sensible, especially given the University's primary Academic purpose.

Senate Resolution 3

5/26/17

WHEREAS the current RSU contributions to employee health benefit premiums (or corresponding payments to full-time employees with other forms of health insurance) and the current health provider are in danger of being reduced (in the former) or replaced (in the latter) because of RSU's ongoing financial crisis;

WHEREAS any reduction in RSU contributions and/or replacement of the current provider with a less expensive provider would result in RSU employees incurring more medical expenses (deductibles and/or co-pays, etc.) and perhaps receiving lower quality health care;

WHEREAS any reductions or replacements would necessarily be regressive in costs and thus put unequal burdens on RSU employees with lower salaries, as well as unequal burdens on employees who are parents, single parents, and/or suffer from chronic health conditions;

WHEREAS any reductions or replacements would create inconveniences for all RSU employees and would constitute significant hardships for some RSU employees and especially those in the demographics listed above:

THEREFORE BE IT RESOLVED that the Faculty Association Senate recommends in the strongest terms that RSU's Budget Advisory Committee, the Academic Council, and the President's Cabinet do not make any reductions in contributions to health care premiums or replacements of the current health providers; and that the University maintain the current payments of premiums (or compensation to employees otherwise insured) and maintain its contract with the current provider.

Senate Resolution 4

5/26/17

WHEREAS every full time University faculty member is slated to teach an additional course in Fall 2017 without additional compensation;

WHEREAS several University employees who are earning the highest salaries will not be burdened by uncompensated, substantial additional work requirements;

THEREFORE BE IT RESOLVED by the Faculty Association Senate that RSU employees who are earning in excess of \$90,000 and who are not teaching a course without additional compensation will donate to the University a sum equivalent to \$1950 (the adjunct pay for a 3-hour course). These donations (which are tax deductible) will be placed with the RSU Foundation for the sole purpose of creating a faculty/staff emergency relief fund that will be managed by a new Faculty Senate committee, which will allocate funds according to need. The in-kind donation would unambiguously signal unity to the RSU community. To that end, any university employees or alumni may likewise make voluntary contributions to this same fund.