



Demographic Data (Optional)

Rogers State University is a government contractor subject to "Executive Order 11246," "Section 402 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974" and "Section 503 of the Rehabilitation Act of 1973," which requires government contractors to take affirmative action to employ and advance in employment of qualified woman, minorities, individuals with disabilities, veterans with disabilities and veterans of the Vietnam Era. We invite you to provide us with some demographic data about yourself. **Submission of this information is voluntary** and refusal to provide it will not subject you to adverse treatment. Information obtained concerning individuals shall be kept confidential and will be retained separately from the application, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of individuals with disabilities and necessary accommodations, and (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment, and (iii) government officials investigating compliance with the Act shall be informed.

SEX: (Check One)
 Male Female **BIRTH DATE:** ____/____/____

RACE: (Check One)
 White
 Black
 Hispanic
 Asian or Pacific Islander
 American Indian or Alaskan Native

VETERAN STATUS: (Check One)
 Not a Veteran of the USA Armed Forces
 Veteran of the USA Armed Forces (not of the Vietnam era), Not Disabled
 Veteran of the USA Armed Forces (not of the Vietnam era), Disabled
 Veteran of the USA Armed Forces of the Vietnam Era, Not Disabled
 Veteran of the USA Armed Forces of the Vietnam Era, Disabled

DISABLED VETERAN: (Special Disabled Veteran) A Veteran who: (a) is entitled to compensation (or who, but for the receipt of military retirement pay, would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability that is (1) rated at 30% or more, or (2) rated at 10% or 20% in the case of a veteran who has been determined under Section 1506 of the Veterans' Rehabilitation and Education Act Amendments of 1980 to have a serious employment handicap; or (b) was discharged or released from active duty because of a service-connected disability. See 38 U.S.C. 4211.

If you are an individual with a disability and need assistance, please describe any accommodations you would want provided to enable you to perform the job properly and safely:

Print Name

Signature

SS#

Date