

# **RSU 2016-2021 Strategic Plan Implementation Template**

Campus Police Years 1-4

#### **Mission**

Our mission at Rogers State University is to ensure students develop the skills and knowledge required to achieve professional and personal goals in dynamic local and global communities.

Our commitments, which support the RSU mission, are as follows:

- To provide quality associate, baccalaureate, and graduate degree opportunities and educational experiences which foster student excellence in oral and written communications, scientific reasoning, and critical and creative thinking.
- To promote an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning.
- To provide a general liberal arts education that supports specialized academic programs and prepares students for lifelong learning and service in a diverse society.
- To provide students with a diverse, innovative faculty dedicated to excellence in teaching, scholarly pursuits, and continuous improvement of programs.
- To provide University-wide student services, activities, and resources that complement academic programs.
- To support and strengthen student, faculty, and administrative structures that promote shared governance of the institution.
- To promote and encourage student, faculty, staff, and community interaction in a positive academic climate that creates opportunities for cultural, intellectual, and personal enrichment for the University and the communities it serves.

### Vision

Rogers State University aspires to be the regional university of choice for Northeast Oklahoma and beyond, recognized as a model for excellence in face-to-face and online academic programs at both the undergraduate and graduate levels.

# **Explanation of RSU's Vision Statement:**

Rogers State University (RSU) has advanced its reputation for quality undergraduate education since becoming a four-year university in 2000. This is evidenced in U.S. News & World Report rankings where RSU placed as one of the top 50 public regional colleges in the West. RSU focuses on excellence in teaching and seeks to become a regional leader in Quality Matters approved distance education.

As a regional university of choice, RSU cultivates a vibrant campus culture with a focus on substantive, relevant degree programs at the undergraduate and graduate program levels that align with regional business, industry, and educational needs. Through curricular and co-curricular offerings, RSU promotes and embraces an appreciation for cultural diversity and global awareness.

Today: *Mission* 



Future: 5-year Vision

### **Area or School Mission:**

• To promote an atmosphere of academic and intellectual freedom and respect for diverse expression in an environment of physical safety that is supportive of teaching and learning.

# **Department Mission:**

The Rogers State University Police Department will prevent crime, protect property and provide a safe educational environment for students, faculty, staff, and visitors by working together with the university community and using all available resources. We strive to be recognized by our colleagues for our professional policing standards. We will always respect others and practice sensitivity and understanding of the cultural and ethnic diversity of those that we serve. The Police Department's motto is "Protection-Service-Education":

#### **Process and Instructions:**

Operational planning is planning that takes place at the department level or across departments in an organization. RSU's operational plans are developed by each department on an annual basis, and all department plans are guided by the University's prioritized strategic actions selected by RSU's Strategic Planning Committee. Departments may choose to include additional action items in their annual plans, but only those actions that support the annually prioritized strategic actions will be considered for institutional resources when resources become available. Further, key performance indicators are necessary to assess the success of each operational plan.

Operational plans will be submitted to and reviewed by the vice president for each respective area as well as the Strategic Planning Committee and the Budget Advisory Committee.

In the tables that follow, please work collaboratively with your team to select three to six strategic actions for the specific year of implementation for your Unit to accomplish.

#### **Years 3 and 4 Priorities:**

- Goal 2.1.1.1: Reduce/eliminate furlough days through increased revenue and cost containment
- Goal 2.2.1.1: Ensure competitive salaries for faculty and staff (full-time and part-time)
- Goal 1.1.1.6: Enhance and implement academic quality and persistence initiatives (Development of a first-year experience program)

Departments' Operational Plans are reviewed by the Strategic Planning Committee and the Budget Advisory Committee to develop the upcoming budget for submission to OSRHE. Henceforth, each year after the University's budget is finalized, departments will be informed of approval or disapproval of budget monies requested in their Operational Plans.

## GOAL #1: INSPIRE STUDENT LEARNING AND DEVELOPMENT

# Objective 1: Develop, implement and advance a comprehensive campus safety plan

Initiative 1: Offer a safe and secure university campus

Strategic Actions	Operational Actions	Priority Year	Budget Requested/Received	Evaluation Measure and Performance Standard	Person(s) Responsible	Status (Due Date and Progress)
A. Add cameras to Prep Hall to cover the parking lot, monument, statures, and inside of the building.	A. Purchase and installed or not purchased and installed	2016	Approx. \$18,000.00	Normal measure of whether or not camera were installed	Chief Boergermann And Mr. Volturo	Completed in 2016
B. Cameras system in UVC building	B. Purchase and installed or not	2016	Approx. \$70,000.00	Normal measure of whether or not cameras were installed	Mr. Volturo and Phy. Plant Director	Completed in 2016

Strategic Actions	Operational Actions	Priority Year	Budget Requested/Received	Evaluation Measure and Performance Standard	Person(s) Responsible	Status (Due Date and Progress)
C. Purchase computers for the two RSUPD vehicles	C. The computers will assist the officer by providing connection to the RSU surveillance camera system and help provide data while patrolling the campus	2017	\$4,500.00	The Cherokee Nations has offered a Grant to the RSUPD to contribute to this purchase.	Chief Boergermann	Completed 2017
D. Add additional surveillance cameras to expansion of the cameras in Markham Hall	Purchase or not to purchase	2017	\$12,100.00	Normal measure of whether or not cameras were installed	Mr. Volturo and Chief Boergermann	Completed 2017
E. Install cameras in Herrington Hall	Purchase or not to purchase	2018	\$22,185.00	Cameras were installed	Mr. Volturo and Chief Boergermann	Completed 2018
F. Install cameras in Health Science	Purchase or not to purchase	2018	\$22,000.00	Normal measure of whether or not cameras were installed	Mr. Volturo and Chief Boergermann	2018 New project

<u>Initiative 2: Expand opportunities for undergraduate research/scholarship</u>

Strategic Actions	Operational Actions	Priority Year	Budget Requested/Received	Evaluation Measure and Performance Standard	Person(s) Responsible	Status (Due Date and Progress)
G. Install a new monitor for the Campus Police surveillance cameras in Pryor	Purchase or not to purchase	2018	\$500.00	Installed or not installed	Chief Boergermann	2018 New project