

STRATEGIC PLANNING AND INSTITUTIONAL EFFECTIVENESS
2012-2013 Unit Action Plan – Year Three

Unit Name: Health Sciences Department

Unit Mission

The Department of Health Sciences is one of eleven academic departments at Rogers State University. The Health Sciences Department supports the mission of Rogers State University. The Department's mission is to prepare students to achieve personal and professional goals and to educate safe and competent beginning practitioners of selected health fields. The department also prepares students majoring in other fields with health courses to support their degrees. The faculty is committed to excellence in teaching and student service. Learning is best accomplished by providing students with accurate and reliable information, opportunities for individualized learning experiences, and guidance and direction to support resources. The teacher-learner relationship is enhanced when accountabilities and expected outcomes are clear. Students are supported and guided by the faculty to become active participants in learning in order to achieve professional and personal goals. The Health Sciences faculty believes that scientific reasoning and critical thinking are reflected as clinical judgment.

Goal 1: Advance Academic Excellence
This *Unit Action Plan* Specifically Supports Commitment(S) 1 & 3.

Plan for 2012-2013 This section due by May 4, 2012.				Report for 2012-2013 This section due by May 17, 2013.	
Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.1 Provide creative and innovative learning environments	1.1 Funding by Founders of Doctors' Hospital Inc. of grant proposal which requests <i>addition</i> of designated Health Science Students' 20-station computer laboratory at RSU Bartlesville and <i>enhancement</i> of RSU Claremore's designated Health Science Students' existing 40-station computer laboratory via purchase of filter screens for each of the 40 computers.	1.1 Grant proposal will be submitted to Founders of Doctors' Hospital, Inc. in time for August/ Fall 2012 funding cycle or February / Spring 2013 funding cycle.	1.1 Monies received from Founders of Doctors' Hospital, Inc. grant will be used to fund cost of creating designated Health Sciences Students' 20-station computer lab at RSU Bartlesville and for purchase of 40 filter screens for the 40 computer stations in the RSU Claremore designated Health Sciences Students computer lab.		

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
1.2 Strengthen curricular and co-curricular programs to enrich overall student learning experience.	1.2.1. Solicit administrative approval to advertise the vacant faculty position in the RN-BS/N program in fall 2012 and successfully fill the position prior to AY 2013-2014.	1.2.1 Successfully fill the vacant faculty position in the RN-BS/N program for AY 2013-2014.	1.2.1 Solicit administrative approval to advertise the vacant RN-BS/N faculty position.		
	1.2.2 Solicit administrative approval to advertise the one vacant faculty position* in the ADN program in spring 2013 and successfully fill the position prior to AY 2013-2014. *This position is not the position vacated by C.L. in May 2012.	1.2.3 Successfully fill the one vacant faculty positions in the ADN program prior to AY 2013-2014.	1.2.3 Solicit administrative approval to advertise the one vacant ADN faculty position.		
1.4 Provide effective faculty and staff development in support of intellectual, professional and personal development	1.4 Health Sciences Department Budget for FY 2012-2013 will include sufficient travel funds to support all Health Sciences Department faculty and staff to participate in one or more professional development offerings.	1.4.1 All fulltime nursing faculty will have attended a minimum of two nursing related professional development workshops/conferences offered in Oklahoma. 1.4.2 40% of fulltime Health Science faculty will have attended a national professional development	1.4.1 Allocated travel funds will be available for faculty <u>and</u> staff to participate in professional development offerings. 1.4.2 Priority* will be given to fulltime faculty a) based on seniority and b) no RSU funded travel in past two years.		

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		conference. 1.4.3 All fulltime Health Sciences Department Staff will have attended an off-campus professional development workshop or conference.			
1.5 Provide opportunities to achieve and maintain essential program accreditation	1.5.1 RSU Nursing faculty salaries will be competitive with regional academic institutions' faculty salaries. 1.5.2 The National League for Nursing Accrediting Commission will notify RSU, that the nursing program is in compliance with NLNAC Standard 2, Faculty qualifications upon received of the progress report submitted by RSU no later than October 1, 2012.	1.5.1 Nursing faculty applicants will not reject an offer of employment based on faculty salary. 1.5.2 100% of RSU fulltime nursing faculty will have earned graduate degrees for the 2012-2013 AY. 1.5.3 50% or more of nursing adjunct clinical faculty will have earned graduate degrees for the 2012-2013 AY.	1.5.1 Advertisements for new fulltime and adjunct faculty hires will include verbiage that a graduate degree in nursing is required. 1.5.2 Only applicants meeting the educational qualification will be offered employment. Justification must accompany hiring documentation for any exception to the educational qualification requirement.		

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
<p>Goal 3: Increase Diversity This <i>Unit Action Plan</i> Specifically Supports Commitment(S) 7 & 3</p>					
<p>3.1 Provide curricular and co-curricular experiences that increase student understanding of and appreciation for other cultures</p>	<p>3.1 RN-BS/N students will participate in field experiences where health care is provided to populations representing various cultures.</p>	<p>3.1 During NURS 4224 and 4234 Family, Community/ Public Health Nursing I & II courses, all RN-BS/N students will have had a field experience at one or more community/ public health settings which services populations representing various cultures.</p>	<p>3.1.1 Maintain clinical agreements with selected community / public health agencies.</p> <p>3.1.2 Faculty teaching NURS 4224 and 4234 will recommend students complete a portion of their required field experience hours at one or more community/ public health settings which services populations representing various cultures.</p>		

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Objective	Evaluation Measure	Performance Standard	Action	Data/Findings	Status
Goal 6: Promote Community Engagement This <i>Unit Action Plan</i> Specifically Supports Commitment(S) 7					
6.5 Increase opportunities for area residents to participate in educational, cultural and recreational activities	6.2.1 EMS Students' Association (EMSSA) will co-sponsor with Tulsa Life Flight a free continuing education program on June 22, 2012. Event to be held at the RSU Centennial Center.	6.2.1 EMSSA will provide their faculty sponsor with a summary of the CE offering with a count of the number of attendees and the disciplines represented.	6.2.1.1 RSU Health Sciences will share cost of printing flyers. 6.2.1.2 Flyers will be distributed via Tulsa Life Flight. 6.2.1.3 EMSSA will share responsibility with Tulsa Life Flight for notifying the media regarding this event.		
	6.2.2 EMS Students' Association (EMSSA) will offer free Cardio Pulmonary Resuscitation (CPR) course for the Greater Claremore Community during fall semester 2012.	6.2.2 Provide basic Adult & Child CPR instruction at no cost to 'Sav - a Life -Saturday' attendees, date to be determined.	6.2.2 Post flyers for event throughout RSU campus and at local businesses and schools. 6.2.1.2 Contact RSU PR to create news release that explains event and lists time, date, location, etc. 6.2.1.3 Invite media to cover event. 6.2.1.5 EMSSA members and faculty advisor will evaluate operational aspects of event.		

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Budget Request Supplement for Academic Year 2012-2013
 Year Three – Strategic Planning Cycle

This section due by May 17, 2012.						
University Objective	Action for 2012-2013	Requested Resources				Estimated Cost
		Human	Financial	Physical/Capital	Other (e.g., Technology)	
1.1 Provide creative and innovative learning environments	1.1 Monies received from Founders of Doctors' Hospital, Inc. grant will be used to fund cost of creating designated Health Sciences Students' 20-station computer lab at RSU Bartlesville and for purchase of 40 filter screens for the 40 computer stations in the RSU Claremore designated Health Sciences Students computer lab.		1.1 Computers stations, computers, etc will be purchased through grant monies. Monies received through the students' technology fees will be used to assist with the financial costs of maintaining and upgrading the computer equipment.	.		\$56,901.23 not including indirect cost
1.2 Strengthen curricular and co-curricular programs to enrich overall student learning experience.	1.2.1 Solicit administrative approval to advertise the vacant RN-BS/N faculty position.	1.2.1 Hire one FTE for RN-BS/N faculty position.	1.2.1 Fund one of two designated RN-BS/N faculty positions for AY 2013-2014. This position was filled from 2007-2009. NLNAC Accreditation Criterion II Faculty not currently met; there are insufficient faculty in RN-BS/N program.			1.2.1 \$65,000 for 10 month position.

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	1.2.2 Solicit administrative approval to advertise the one vacant ADN faculty position.	1.2.2 Hire one FTE for vacant ADN faculty position.* *Not position vacated by C.L. in May 2012.	1.2.2 Include request to fill the vacant ADN faculty position in the 2013-2014 Budget request.			1.2.2 \$50,000-\$55,000 for 10 month position.
1.5 Provide opportunities to achieve and maintain essential program accreditation	1.5.1 Advertisements for new fulltime and adjunct faculty hires will include verbiage that a graduate degree in nursing is required. 1.5.2 Only applicants meeting the educational qualification will be offered employment. Justification must accompany hiring documentation for any exception to the educational qualification requirement.		1.5.1 HS Faculty and Adjunct salary lines will need to include sufficient funding to pay new hires competitive salaries. New monies were previously added to adjunct budget in FY 2012 for master's prepared adjuncts.			1.5.1 \$1,000 estimated cost for placing advertisements in local and statewide papers. 1.5.1 See 1.2.2 above.
3.1 Provide curricular and co-curricular experiences that increase student understanding of and appreciation for other cultures	3.1.1 Maintain clinical agreements with selected community / public health agencies. 3.1.2 Faculty teaching NURS 4224 and 4234 will recommend students complete a portion of their required field experience hours at one or more community/ public health settings which services populations representing various cultures.	No additional resources anticipated in order to meet this objective.				

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<p>6.5 Increase opportunities for area residents to participate in educational, cultural and recreational activities</p>	<p>6.5.1.1 RSU Health Sciences will share cost of printing flyers. 6.5.1.2 Flyers will be distributed via Tulsa Life Flight. 6.5.1.3 EMSSA will share responsibility with Tulsa Life Flight for notifying the media regarding this event.</p> <p>6.5.2 Post flyers for event throughout RSU campus and at local businesses and schools. 6.5.1.2 Contact RSU PR to create news release that explains event and lists time, date, location, etc. 6.5.1.3 Invite media to cover event. 6.5.1.5 EMSSA members and faculty advisor will evaluate operational aspects of event.</p>					<p>6.5.1 Cost for printing flyers for June 22, 2012 event - \$227.50.</p> <p>6.5.2 Cost for this event is borne by EMSSA.</p>
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