**Unit Name: \_\_\_\_\_\_Department of Biology\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **Unit Mission** The mission of the Department of Biology at Rogers State University is to support students in their pursuit of knowledge in biology and life science. |
| **Goal 1: Advance Academic Excellence****This *Unit Action Plan* Specifically Supports Commitment(S) 1.1, 1.2, 1.4.** |

| **Plan for 2014-2015****This section due by June 2, 2014.** | **Report for 2014-2015****This section due by June 1. 2015.** |
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| **Objective** | **Action or Activity**  | **Evaluation Measure** | **Performance Standard** | **Data/Findings** | **Status\*** |
| 1.1 Provide creative and innovative learning environments | 1.1.1. Upgrade labs, software, and equipment  | 1.1.1. Lab modifications to enhance student learning/faculty performance | 1.1.1. Computer software and course content reviewed/upgraded on yearly basis; 1 minor physical improvement to a lab space per semester; 1 major improvement to a lab space every 2 years | 1.1.1 Software was updated as updates were made available. Computers were maintained in good operating condition. | Ongoing |
|  | 1.1.2. Pursue dialog with interested units to plan future events; Sponsor speakers | 1.1.2. Number of outside speakers presented each year | 1.1.2. Two invited speaker events sponsored per year | 1.1.2. Dr. Jae Ho Kim invited Dan McNeil to discuss the new PA program being developed in Oklahoma City, OK | Ongoing |
| 1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience | 1.2.1. Involvement in Grants such as TABERC, NSF Grants or Collaborations, such as EREN, etc. | 1.2.1. Number of collaborations with other institutions and/or agencies (Students/Faculty) | 1.2.1. Four faculty and/or Student collaborations per year | RSU has maintained its TABERC association. One student was selected as a research intern. Additionally, Dr. Jin Seo received an IMBRE grant. Collaborations with the EREN network continue.New equipment is in the process of being purchased. This includes 12 microscopes, real-time PCR, and a refrigerated centrifuge. Four new special topics classes were taught: Entomology, Gulfshore ecology, Stem cell and development, Molecular virology. Collaberations with GRDA and the ODWC in opportunities for Environmental Conservation students.  | Ongoing |
| 1.4. Provide effective faculty and staff development in support of intellectual, professional and personal development | 1.4. Promote and support faculty participation in travel, scholarly activity through grant support, and enhancing research space. | 1.4 Contribute funding for faculty travel to professional meetings and facilitate funding of Organized Faculty Research Grants  | 1.4 Provide assistance to fund seven opportunities for faculty to travel to state, regional, or national professional meetings, and facilitate successful funding of three Organized Faculty Research proposals.  | Dr. Seo attended a meeting on Drosophila research, Dr. Katz attending the national American Society of Microbiology (in May) and a second meeting to present a collaborative effort with the English department. Dr. Bowen will attend a meeting for Health Professions advisors (in May), Mr. and Mrs. Glass attended a joint annual meeting of the Oklahoma Ornithological Society and the Arkansas society. Drs Bowen and Martin attended the Oklahoma Academy of Science Spring meeting. Dr. Jin Seo successfully applied for an Organized Faculty Research Grant. | Ongoing |
| 2.3. Involve all constituencies of the university in student recruitment and retention efforts | 2.3.1. Number of participations in recruitment events  | 2.3.1. Three Recruitment events per year | 2.3.1. Participation in recruitment events | Faculty participated in early enrollment events during the spring semester. Additionally, special enrollment days were scheduled throughout the spring/summer semesters. These included advisement by faculty and advisors as well as tours by student volunteers. | Ongoing |
| 5.5. Develop, implement and advance a comprehensive campus safety plan | 5.5.1. Schedule and conduct quarterly Safety training sessions | 5.5.1. Number of Safety training sessions  | 5.5.1. Quarterly safety training sessions attended by 85% of departmental faculty and staff  | A safety committee was formed and tasked with evaluating needed safety procedures and training.. | Ongoing |

\*Appropriate **Status**  descriptors include the following: Completed, Ongoing, In Progress, Rescheduled for next year, Action/Activity withdrawn, or Other. If Other, please briefly describe whether the action or activity is completed, will continue, or has been modified for the coming year.

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| **This section due by June 01, 2014**  | **This section due by May 1, 2015**  |
| **University Objective** | **Action for 2013-2014** | **Requested Resources** | **Estimated Cost** | **Was the Budget Request Approved?** |
|  |  | **Human** | **Financial** | **(Enter Amount Approved)** | **Other (e.g., Technology** |  | **(Enter Amount Approved)** |
| 1.2 Strengthen curricular and co-curricular programs to enrich the overall student learning experience | 1.2.1. Involvement in Grants such as TABERC, NSF Grants or Collaborations, such as EREN, etc. | 1.2.1. Number of collaborations with other institutions and/or agencies (Students/Faculty) | 1.2.1. Four faculty and/or Student collaborations per year |  |  | Approximately $50,000. |  |
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